

August Meeting [Agenda](#)

## Sawtooth Interpretive &amp; Historical Association

Location: Redfish Visitor Center or join by **Zoom** link -<https://us02web.zoom.us/j/82652591880?pwd=VHU4OC9McS96cFJmaWpObDBJaXdXZz09>Date: **August 18, 2022**Call-in Details: **(253)215-8782**, Meeting ID: **826 5259 1880**, Passcode: **483953**

## Participants

Time: **10a – 12:30p**, Mountain  
Time

|  |   |   |                                  |   |                                     |
|--|---|---|----------------------------------|---|-------------------------------------|
| Officers   | Stewart Wilder<br><i>President</i>          | Terry Clark<br><i>Vice-President</i>  | Ed Waldapfel<br><i>Secretary</i> | Liesl Schernthanner<br><i>Treasurer</i> | Gary Gadwa<br><i>Past President</i> |
| Directors  | Ed Cannady                                  | Paul Hill   | Bernice Hartz                    | Amy Jones                               | Jenny MacNichol                     |
| Directors  | Roland Miller                               | Becky Obletz  | Caitlin Straubinger              |   |                                     |
| Erica Cole   |   | Lin Gray  | Bobbi Filbert                    | Kathy Atchley                           |                                     |
| <i>Business Manager</i>                                |   | <i>Executive Director</i>   | <i>SNRA Liaison</i>              | <i>C/T Liaison</i>                      |                                     |
| Agenda Item  |   | Discussion (topics, key points, etc.)   | Action Required                  | Responsible                             | Time                                |
| Call to Order/Roll Call                                |   |   |                                  | Stewart/Ed W.                           |                                     |
| Review of Consent Agenda & Minutes of previous meeting |   | Discussion/Motion to approve  | Stewart                          | 2 min                                   |                                     |
| OPEN ISSUES/UPDATES/REPORTS                            |   |   |                                  |   |                                     |
| •  | Board Member Terms                          | Review/renewal  | Action Item                      | Stewart                                 | 10 min                              |
| •  | President’s Report                          | Discussion  |                                  | Stewart                                 | 10 min                              |
| •  | SNRA Liaison’s Report                       | FS activities   | Discussion                       | Bobbi Filbert                           | 15 min                              |
| •  | C/T Liaison’s Report                        | FS activities   | Discussion                       | Kathy Atchley                           | 5 min                               |
| •  | Finance Report                              | Treasurer’s Update/ Budget  | Action Item                      | Liesl                                   | 15 min                              |
| •  | Membership Update                           | Membership/Outreach   | Discussion                       | Caitlin                                 | 5 min                               |
| •  | Outlets Update                              | Sales/Operations  | Discussion                       | Erica                                   | 10 min                              |
| •  | <a href="#">Redfish Update</a>              | Redfish Operations  | Discussion                       | Bryce                                   | 10 min                              |
| •  | Preservation Comm Update                    | Oral Histories  | Discussion                       | Committee                               | 5 min                               |
| •  | <a href="#">Museum Update</a>               | Museum Operations   | Discussion                       | Megan                                   | 10 min                              |
| •  | Executive Comm Update                       | Board Vacancies   | Discussion                       | Committee                               | 5 min                               |
| •  | <a href="#">Executive Director’s Report</a> | Updates: FLS, fall clean-up, <a href="#">2022 Priorities Review</a> ; upcoming needs; September work days | Discussion                       | Lin                                     | 15 min                              |
| Storage Shed Donation                                  | From Mt. Mamas                              |   | Action Item                      | Lin                                     | 5 min                               |
| •  | Center for the Sawtooths Update             | Progress report, next steps   | Action Item                      | Stewart/<br>Committee                   | 25 min                              |
| ☐ Round Table/Open Topics                              |   |   | Discussion                       | 10 min                                  |                                     |
| Next Meeting   |   | October 20, 2022 – 10am-12pm MDT<br>Location: virtual and maybe Gadwa’s                                   |                                  | Stewart                                 |                                     |

## Adjournment

Upcoming events!

**8/18 End-of-Season Potluck - 6pm at the MacNichol's** – A celebration with the summer crew for all their hard work. Plus, crew presentations before we send them off! Jenny is generously providing drinks and an entrée, please bring appetizers, sides, and deserts! Directions forthcoming.

8/19 Friday – **FLS** at 6pm at the Museum – 50<sup>th</sup> Anniversary Forum

8/20 Saturday – **50<sup>th</sup> Anniversary Celebration** at Pioneer Park 10am-12pm and then 6pm Evening Program at the Redfish Amphitheater, **“The Wilderness 10 Essentials”**

8/22 Monday – 6pm, **The Sawtooth NRA through the lens of Outdoor Idaho** at Redfish Gallery

**Final 2022 FLS**, Fri. Aug. 26<sup>th</sup> | **Sawtooth Salmon Festival**, Sat. Aug. 27<sup>th</sup> | **Tentative Museum Work Days**–Mon. Sept. 12<sup>th</sup> & Mon. Sept. 27<sup>th</sup>–more details to come. | **Sawtooth NRA end of season clean up**–Sept. 12-25th

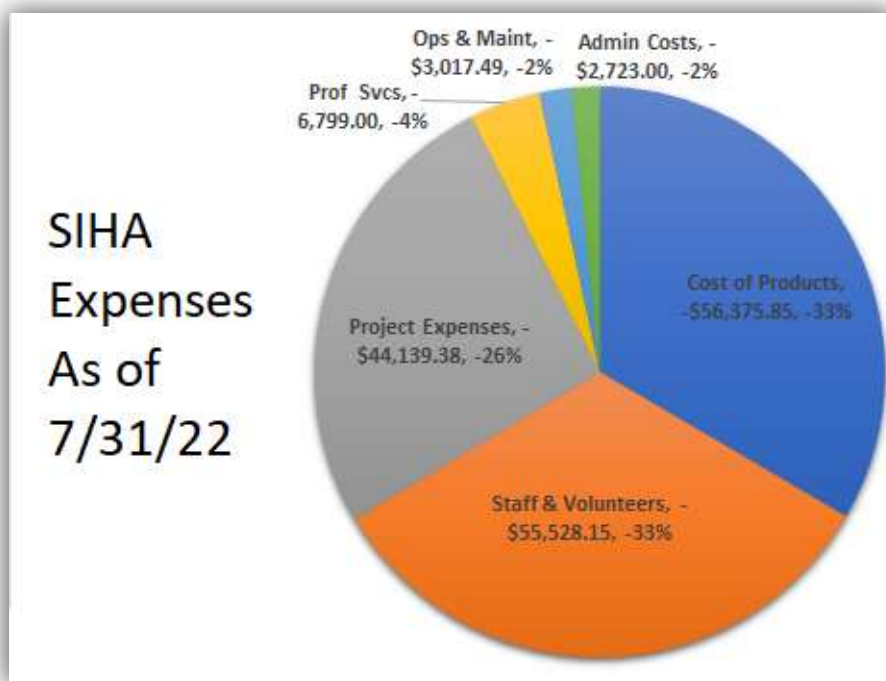
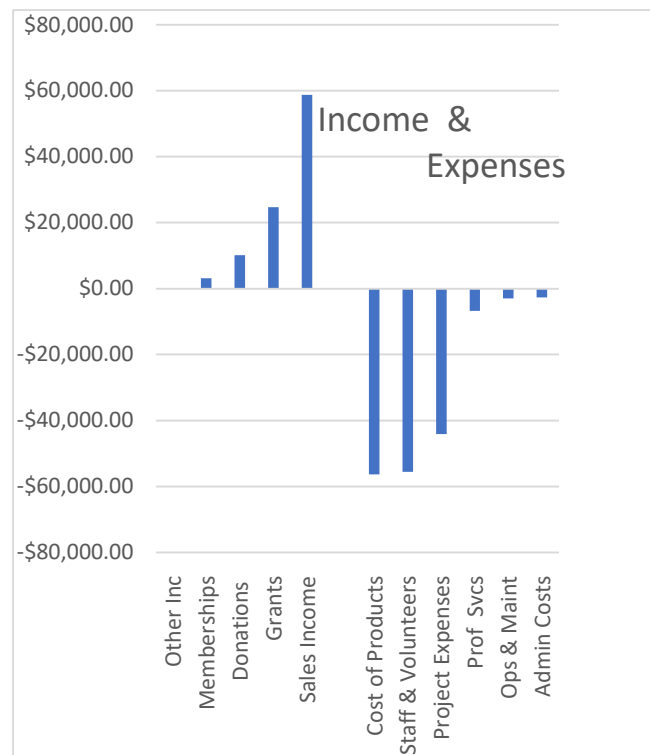
## SIHA Treasurer's Report for Board Meeting 8/18/2022

The report that follows is a summary of data through the end of July.

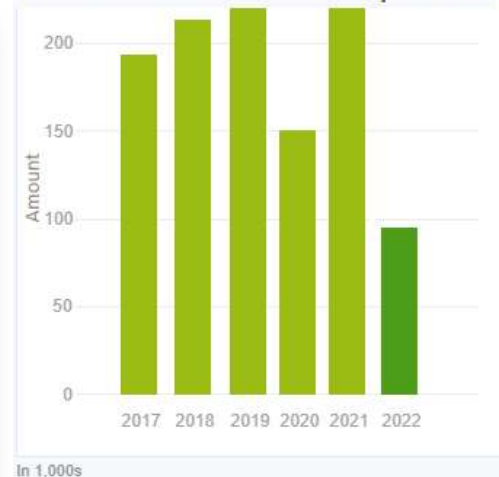
If you've been to the Museum, you'll notice the new roof – looks great! Of course, you'll notice the associated project expense. We've not yet received the reimbursable grant amount for this, but expect to soon. You may also notice that our income isn't as high as we would have hoped for the summer. As you know, we did not have our big raffle this year due to not finding a raft trip donor, and sales have not rebounded as hoped, but we have worked to keep most expenditures low. Keep in mind that we are still waiting on some grants, so that will help, and August sales are not yet in. We did receive a \$500 donation from the Mountain Mamas for 50<sup>th</sup> events.

SIHA's financial status and income statement are on the following pages. The graphs herein depict the year's income and expenses thus far.

Please let me know if you have questions or comments on anything presented.  
Respectfully submitted,



## Prev Year Income Comparison



Liesl Scherthanner, SIHA  
Treasurer, 8/17/22

**SIHA FINANCIAL STATUS**      **As of**      **7/31/2022**

**Current Assets**

|                             |                            |
|-----------------------------|----------------------------|
| Checking/Savings            |                            |
| U.S. Bank Checking          | \$21,752.14                |
| Money Market                | \$140,013.70               |
| PayPal                      | \$960.98                   |
| Cash Account                | \$4,257.31                 |
| Cash Banks                  | \$775.00                   |
| Total Checking/Savings      | <u>\$167,759.13</u>        |
| Undeposited Funds           | \$1,582.49                 |
| Inventory                   | <u>\$47,282.61</u>         |
| <b>Total Current Assets</b> | <b><u>\$216,624.23</u></b> |

**Liabilities**

|                          |                          |
|--------------------------|--------------------------|
| Current Liabilities      |                          |
| Accounts Payable         | \$4,530.22               |
| Credit Cards             | \$0.00                   |
| Sales Tax Payable        | \$1,712.59               |
| Payroll Tax Liabilities  | <u>\$1,117.46</u>        |
| <b>Total Liabilities</b> | <b><u>\$7,360.27</u></b> |

**Restricted Funds**

|                                 |                            |
|---------------------------------|----------------------------|
| Building Fund                   | \$58,669.87                |
| Caribou/Targhee                 | \$38,865.56                |
| Forum & Lecture Fund            | \$4,820.37                 |
| IHC Sharp Fund                  | \$2,784.64                 |
| ISHS Grant                      | \$154.17                   |
| Center For The Sawtooths        | -\$4,504.77                |
| Oral History Fund               | \$4,585.21                 |
| Redfish Center Fund             | \$15,279.66                |
| Salmon Festival                 | \$1,796.20                 |
| Trail Map Funds                 | \$1,536.33                 |
| Wild Land Fund                  | \$1,377.31                 |
| Winterfest Grant for AED's      | <u>\$1,000.00</u>          |
| <b>Total Restricted Funds</b>   | <b><u>\$126,364.55</u></b> |
| <b>Total Unrestricted Funds</b> | <b><u>\$35,616.80</u></b>  |

| SIHA Income Statement                            |  | As Of            |              |                   |                  |                  |
|--|--|------------------|--------------|-------------------|------------------|------------------|
| Account Category                                 |  | 2022             | % of         | Budget            | Actual           | Actual           |
| INCOME   |  | end of July      | Budget       | 2022              | 2021             | 2019             |
| <b>Earned Income</b>                             |  |                  |              |                   |                  |                  |
| Interest Income                                  |  | \$11             | 11%          | \$100             | \$16             | \$111            |
| Total Sales Income                               |  | \$58,737         | 59%          | \$100,000         | \$107,049        | \$117,602        |
| Other Income (site rental/cc reward)             |  | \$25             | 25%          | \$100             | \$728            | \$175            |
| <b>Non-Earned Income</b>                         |  |                  |              |                   |                  |                  |
| Donations  |  | \$10,096         | 17%          | \$60,000          | \$27,966         | \$15,274         |
| Fund Raisers                                     |  | \$1,445          | 7%           | \$21,000          | \$3,803          | \$1,500          |
| Grants   |  | \$24,670         | 33%          | \$75,000          | \$62,206         | \$35,080         |
| Memberships                                      |  | \$3,100          | 44%          | \$7,000           | \$23,972         | \$24,957         |
| <b>TOTAL INCOME</b>                              |  | <b>\$98,084</b>  | <b>37%</b>   | <b>\$263,200</b>  | <b>\$225,740</b> | <b>\$149,565</b> |
| <b>EXPENSES</b>                                  |  |                  |              |                   |                  |                  |
| Administrative Expenses                          |  | \$2,723          | 26%          | \$10,580          | \$6,879          | \$9,294          |
| Operations & Maintenance                         |  | \$3,017          | 51%          | \$5,950           | \$5,031          | \$5,510          |
| Staff & Volunteers                               |  | \$55,528         | 60%          | \$92,550          | \$77,346         | \$69,782         |
| Board Expenses                                   |  | \$537            | 107%         | \$500             | \$1,468          | \$15             |
| Education  |  | \$160            | 18%          | \$900             | \$30             | \$100            |
| Executive Director                               |  | \$25,550         | 58%          | \$43,800          | \$37,440         | \$37,020         |
| Outlet Manager                                   |  | \$4,719          | 472%         | \$1,000           | \$6,500          | \$5,700          |
| Payroll Taxes                                    |  | \$1,970          | 33%          | \$6,000           | \$3,361          | \$3,268          |
| Workmans Compensation                            |  | \$0              | 0%           | \$150             | \$150            | \$150            |
| Volunteer Per Diems                              |  | \$20,011         | 53%          | \$37,800          | \$27,128         | \$22,331         |
| Volunteer Supplies                               |  | \$1,272          | 254%         | \$500             | \$703            | \$254            |
| Travel / Mileage                                 |  | \$1,191          | 92%          | \$1,300           | \$195            | \$552            |
| Staff/Volunteer - Other                          |  | \$119            | 20%          | \$600             | \$372            | \$392            |
| Professional Services                            |  | \$6,799          | 25%          | \$27,500          | \$8,071          | \$8,469          |
| Accounting Services                              |  | \$4,750          | 53%          | \$9,000           | \$8,041          | \$8,000          |
| IT Services (Website)                            |  | \$2,049          | 82%          | \$2,500           | \$30             | \$469            |
| Professional Services - Other                    |  | \$0              | not budgeted | \$16,000          | \$0              | \$0              |
| Cost of Products                                 |  | \$56,376         | 78%          | \$72,100          | \$60,102         | \$45,456         |
| Capital Expenditures                             |  | \$0              | not budgeted | \$800             | \$1,516          | \$0              |
| Contributions Granted                            |  | \$0              | 0%           | \$2,377           | \$670            | \$0              |
| Project Expenses                                 |  | \$44,139         | 61%          | \$72,000          | \$5,482          | \$8,383          |
| Clerk's Cabin (bricks)                           |  | \$502            | 3%           | \$20,000          | \$286            | \$320            |
| Forum and Lecture                                |  | \$1,441          | 48%          | \$3,000           | \$2,478          | \$1,486          |
| Interpretive Displays                            |  | \$0              | 0%           | \$5,000           | \$40             | \$4,998          |
| Museum Artifact Protection                       |  | \$0              | not budgeted | \$0               | \$2,000          | \$1,008          |
| Office Building                                  |  | \$0              | not budgeted | \$0               | \$0              | \$228            |
| Oral History                                     |  | \$102            | 5%           | \$2,000           | \$232            | \$163            |
| Museum Roofs                                     |  | \$41,075         | 98%          | \$42,000          | \$0              | \$181            |
| Special Events                                   |  | \$0              | not budgeted | \$0               | \$446            |                  |
| Center for the Sawtooths                         |  | \$1,020          | not budgeted | \$0               | \$13,485         |                  |
| Other (Misc)                                     |  | \$0              | not budgeted | \$0               | \$0              | \$0              |
| <b>TOTAL EXPENSES</b>                            |  | <b>\$168,583</b> | <b>59%</b>   | <b>\$283,857</b>  | <b>\$178,582</b> | <b>\$146,895</b> |
| <b>Balance of Accounts</b>                       |  | <b>-\$70,499</b> | <b>---</b>   | <b>(\$20,657)</b> | <b>\$47,158</b>  | <b>\$2,670</b>   |
| <b>Adjustments</b>                               |  |                  |              |                   |                  |                  |
| Building Funds Applied to Project                |  |                  |              | \$20,000          |                  |                  |
| Oral History Funds Available                     |  |                  |              | \$2,000           |                  |                  |
| Transfer from FLS Funds Avail 2020               |  |                  |              | \$3,000           |                  |                  |
| Wildland Funds                                   |  |                  |              | \$1,377           |                  |                  |
| Trail Map Funds                                  |  |                  |              | \$1,000           |                  |                  |
| <b>Account Balance After Potential Transfers</b> |  |                  |              | <b>\$6,720</b>    |                  |                  |

Note: Historical data is a compilation of previously reported numbers and may differ by categorical presentation.

| SIHA Membership/Donations Report for August 18, 2022 Board Meeting |             |                  |  |  |                 |
|--|-------------|------------------|--|--|-----------------|
|  | Amount \$   | Number of donors |  |  |                 |
| YTD as of August 14, 2022 (Jan. 1-Aug. 14, 2022)                   |             |                  |  | YTD as of Aug. 14, 2021 (Jan. 1-Aug. 14, 2021) |                 |
| Members  | \$3,750.00  | 26               |  | Members  | \$5,460.00 31   |
| Donors   | \$5,252.20  | 34               |  | Donors   | \$10,755.50 62  |
| Bricks   | \$2,050.00  | 5                |  | Bricks   | \$500.00 4      |
| Recurring  | \$40.00     | 1                |  | Total  | \$16,715.50 97  |
| Total  | \$11,102.20 | 67               |  |  |                 |
|  |             |                  |  |  |                 |
| 2021 Totals (Jan. 1-Dec. 31, 2021)                                 |             |                  |  |  |                 |
| Members  | \$26,640.00 | 113              |  | August 2021-August 2022 Totals                 |                 |
| Donors   | \$15,580.50 | 81               |  | Members  | \$25,180.00 111 |
| Bricks   | \$3,100.00  | 18               |  | Donors   | \$10,842.20 57  |
| Total  | \$45,320.50 | 212              |  | Total  | \$40,722.20 189 |
|  |             |                  |  |  |                 |
| Idaho Gives Totals:  |             |                  |  |  |                 |
| 2022: \$2675   |             |                  |  |  |                 |
| 2021: \$4680   |             |                  |  |  |                 |

|              |  |  |  |  |  |  |
|--------------|--|--|--|--|--|--|
| 2019: \$2930 |  |  |  |  |  |  |
|--------------|--|--|--|--|--|--|



**August Board Report**  
Redfish Visitor Center  
Lead Naturalist - Bryce Johnston

We have had a very good season so far! Throughout July we had lots of people attending our daily programs, evening programs, and lots of gallery sales with multiple \$500+ days. Our naturalists have been getting more and more confident with programs and answering questions, and are becoming true Sawtooth experts.

Unfortunately our boardwalk has been closed for a while due to a maintenance issue. We have been able to partially open it for programs and events, but are still waiting to receive materials for repairs. While we have had many busy days, our parking lot has not been as packed - only staying consistently full for a few Saturdays this summer.

One of our most popular programs this year has been our Junior Ranger talk, with many of them doing the newspaper. So far we've been able to award the badge to 114 SNRA Junior Rangers!

Some crew highlights:

**Bryce:** I've really enjoyed working with the crew this year on programs and being able to give my own programs as well. With all our Junior Ranger attendance I've had a blast teaching about animal adaptations to many little ones.

**Audrey:** Audrey has really enjoyed being able to tell all about the geologic history of the Sawtooths, from the peaks to the beaches. Outside of work she made it a goal to swim in as many bodies of water as she can, and can personally attest to how cold snowmelt is.

**Eddison:** Eddy has really enjoyed teaching all about predators and educating people on good Leave No Trace and wilderness preparation. He has also really enjoyed working at the Stanley Ranger Station on Mondays and getting to know the Front Desk crew there.

**Emma:** Emma quickly fell in love with some of the smaller animals of the Sawtooths, giving programs on pikas and bats. Outside from educating on animals, she has enjoyed spending time on the various lakes of the valley.

**Julia:** Julia really enjoys swearing in Junior Rangers and giving them their badges. For her programs, she's done deep dives on aquatic life and has taught everyone on the crew a lot about what's in our lakes and streams.

**Keslee:** Keslee loves talking to people about salmon conservation in the Sawtooths, and telling people of the story and future hope for the sockeye. On her days off she enjoys going peak bagging to get all the best views.

Earlier this month we held our Smokey's Birthday Party event, with almost 300 people showing up to learn about fire safety, do the scavenger hunt, and sing Smokey



happy birthday. We are all getting ready for our 50th Anniversary events, and ramping up towards our Salmonfest at the end of the month! If you haven't been able to stop by yet to join us for a program, come and see us before many of our Naturalists return to school;

11:00-11:30: Junior Ranger

12:00: Patio Talk (except Sundays and Wednesdays)

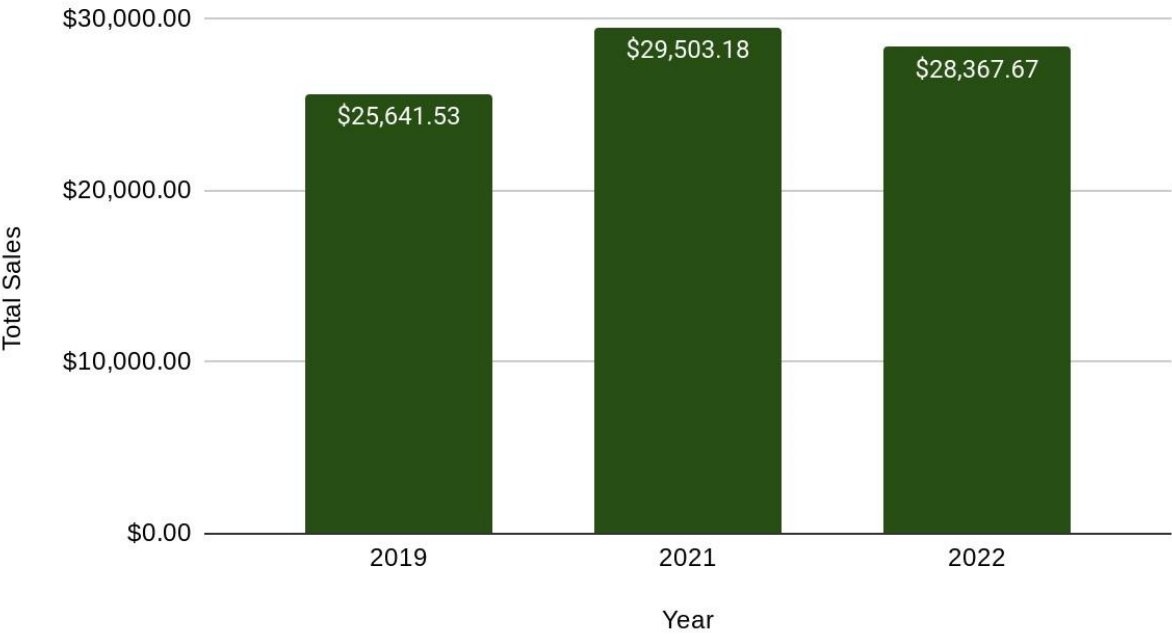
1:00 - 1:30: Ranger Talk

2:00-3:00: Guided Walk

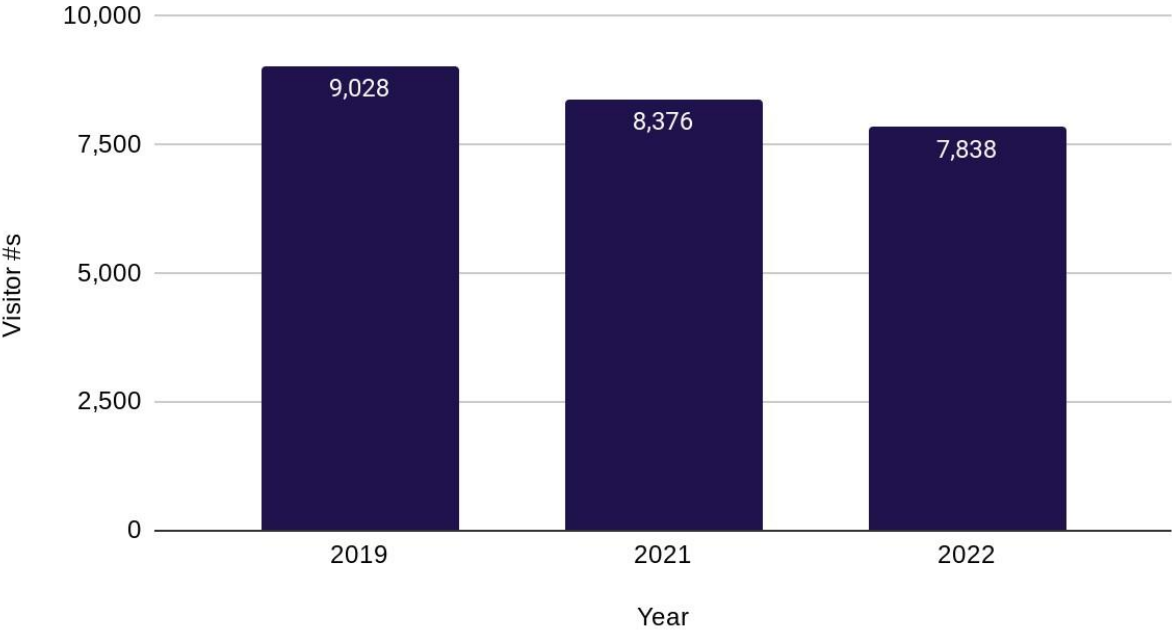
7:00-8:00: Evening Program (Thursdays and Saturdays)

Included below are some graphs showcasing how we are doing this season compared to previous years. Please note that 2020 is not included in these visualizations due to how numbers were counted differently that year.

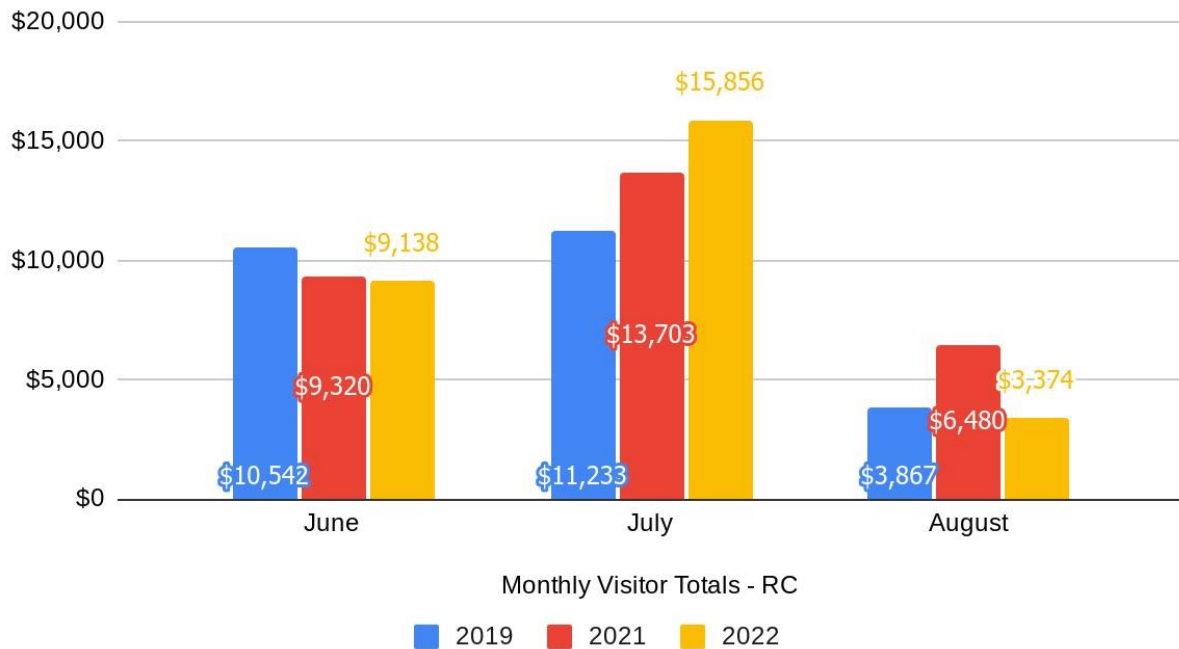
Sales Totals, Year to Date August 12th - RC



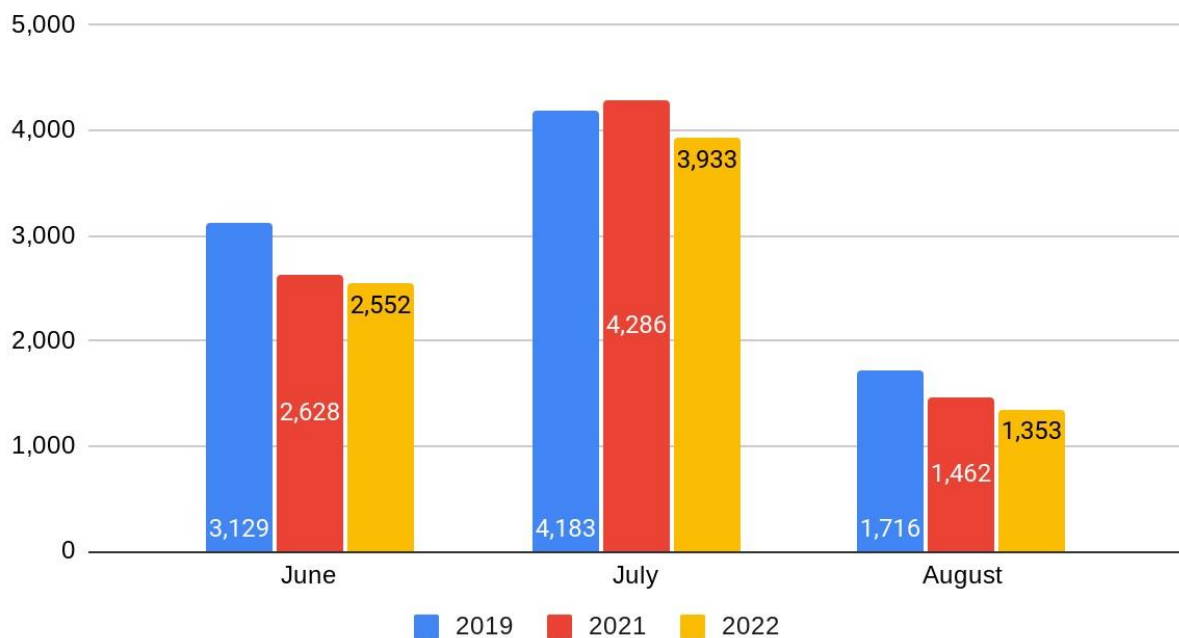
Visitor Totals, Year to Date August 12th - RC



## Monthly Sales Totals, Year to Date August 12th - RC



## Monthly Visitor Totals, Year to Date August 12th - RC



## Museum Board Report

August 10, 2022

Megan Nelson

### Intro

The summers are always short in Stanley and this season's gone by particularly fast. The museum is a slow-paced environment compared to the Visitor Center, but there are numerous projects that keep us busy. Cameron and I worked on creating exhibits while I oversaw a few new donations to our collection. The museum has missed **Gary** and **Laurii Gadwa** and we've been grateful for the people who have stepped up in the Gadwa's absence to cover museum shifts and help with events.

### Numbers

So far, this season is on par with last year. The visitor number is a little lower and the profits are lower, but not dramatically low. I wonder the gas prices are affecting the public's generosity. I've heard from other local businesses that people are spending less money on rentals and other non-necessary purchases. Interestingly, the high gas prices have not affected our outofstate travelers. So far, we've had visitors from 39 states and 8 countries!

| Year                       | 2022       | 2021       | 2020       |
|----------------------------|------------|------------|------------|
| Visitors (May 28-Aug. 10)  | 2,629      | 2,767      | 1,561      |
| Sales (May 28-Aug. 10)     | \$7,312.43 | \$7,783.63 | \$3,684.24 |
| Donations (May 28-Aug. 10) | \$1,911    | 2,336      | \$1,001    |

## History Day

The third annual History Day was a complete success! It was held on July 9<sup>th</sup> from 12-4. Lin and I thought it would be a good idea to move it to a Saturday to attract more visitors and I think it was the right choice! We had about 150 visitors show up which makes it the most well attended History Day so far! And I noticed that nearly every attendee spent over a half hour at the event. It's good to know that people enjoyed the event for more than just the refreshment booth. Speaking of refreshments, we had ice cream, lemonade, and soda. Thank you to Jeff Clegg and Redfish Lodge for donating the ice cream! The Sawtooth Society crew showed up to do crosscut demonstrations while Caitlin Frawley, the Wilderness and Trails supervisor with the Forest Service, brought a horse and mule to explain historic packing. Aspen Arnold, the former Historic Specialist, came all the way from Salmon to do a gold panning demonstration. Richard Blair, local musician, graciously performed for the entire event! We had a quilt corner on display and a candle making activity. **Michael** made the candle benches last year and I'm so grateful to have them because the candles are the most popular part of history day. Special shout-out to **Lin** who manned the candle making station all day. Bob Beckwith lent us his large wall tent that served as our "outdoor museum" with artifacts and signs inside. Some of the artifacts came from our collection and some of them were borrowed from the SNRA headquarters in Ketchum. The wall tent is an absolute pain to set up so I would like to extend special thanks to **Erica, Becky,** and **Doug** who set it all up. We were also fortunate to have some community members volunteer for the event. Thank you to Jazminn Carter, Julie Rember, and Lisa Muscavage for volunteering their time. I'm overwhelmed by gratitude to the supporters of History Day. It's truly wonderful to see the event grow over the past three years.

## Projects

This season has seen a lot of random artifact donations! Perhaps the most exciting artifact of the season was an ice scale. The museum got a phone call from a stranger from Nampa who had never been to the Stanley Museum but was interested in donating an old ice scale. She purchased the scale from a garage sale in Stanley back in the 1970s. According to her records, the ice scale was used in a general store in Stanley to weigh blocks of ice. The ice scale is very heavy and comprised of several parts. I think it will be an amazing addition to the Ice House once we assemble the parts.

Cameron just finished an exhibit on the 50<sup>th</sup> anniversary of the clinic. The new exhibit highlights Marie Osborne and the early history of the clinic. The exhibit features pictures from the Osborne family collection and other artifacts from the medical cabinet. We're so happy to have an exhibit that properly highlights the significance of the clinic and it's 50<sup>th</sup> anniversary!

Once I got through History Day, I turned my focus to creating an SNRA exhibit. With the 50<sup>th</sup> anniversary, Lin and I wanted the museum to have an exhibit that clearly explains the SNRA and its function. It's hard to believe the amount of people who show up to the museum and ask if this is a National Park. I just finalized the first draft of the exhibit and I plan to install it on the 14<sup>th</sup> just before all the 50<sup>th</sup> anniversary events.

## Sawtooth Interpretive and Historical Association

### Executive Director's Update

August 12, 2022

We are closing in on the end of the busy season and the next two weeks will perhaps be our busiest with multiple events while crew members are heading back to school. It's been another season full of ups and downs and we've managed to adjust.

### THANK YOUs and SHOUT OUTs

<https://discoversawtooth.org/wpcontent/uploads/2022/08/2022.8Museum-Report.pdf>:

- Kudos to Megan for planning and holding another successful History Day, a month earlier than we've ever done it before!
- Great job to Audrey and Keslee for planning and holding Smokey Bear's birthday, an event all attendees always love!
- Thanks to our summer crew! Bryce and Megan for leading the Visitor Center and Museum, respectively. Cameron (leaving in just a week) for his work as historic specialist, and our hard working naturalist crew: Audrey (already returned to school) Eddy and Keslee (leaving in just a week) and Julia and Emma who will be sticking it out with Bryce through the end of September! The reason SIHA is able to reach so many people each summer and make the impact we do is because of these folks! Thanks for your energy and willingness to jump in!
- Thanks to Liesl, Amy, and Terry for letting us rope them into shifts at the Museum once Cameron heads back to school.
- Erica has some great new products in stock and has been working hard to keep all our locations stocked and updated. Thank you Erica!
- Exciting news: Hannah and her partner Karl are moving back to the area! No exact dates yet but likely sometime this fall/winter as Karl has been offered a permanent position with the SNRA!

### UPDATES

- The SIHA car had a tire blow out a few weeks ago, while Keslee was driving to Tin Cup Trailhead. I rescued them, we put on the spare and got the car back to Redfish. The tire had to be completely replaced, an unexpended expense that will show up on next month's financials.
- I finally was able to speak with Colin Hughes of Hughes River Expeditions last week. He agreed to donate two 2024 river trips for SIHA to raffle! I hope to have details worked out by the Salmon Festival so we can kick off ticket sales then. At this time, I am leaning towards selling 200 tickets for \$100 each, and asking around town for a few smaller prizes for a 2<sup>nd</sup> and 3<sup>rd</sup> place drawings. Whatever number of tickets we choose, this is a wonderfully generous donation from Hughes River Expeditions and a big deal for SIHA! We'll sell tickets until they are gone and then hold the drawing. My hope would be to sell all the tickets by Jun. 1, 2023, but it would be great if they all go before the end of the year.



- SIHA will be the recipient of funds raised by Gallery 601 in Boise. An event held by the gallery on September 1<sup>st</sup> is honoring the SNRA 50<sup>th</sup> Anniversary and 20% of print sales will be donated to SIHA thanks to Carol Cole suggesting it to the gallery owner. Artist John Horejs and former Governor Kempthorne will be present for the event and SIHA will have the opportunity to give a short presentation about who we are and what we do. You can find out more: <https://gallery601.com/celebrating-the-sawtooth-national-recreation-area>

□ **Storage at the Stanley Museum:**

As mentioned in my June update, the Sawtooth Mountain Mama's voted to officially donate their storage shed (currently located at the City) and most of its contents to SIHA. This includes tables, extension cords, a tent, a coffee maker, trash cans, and more. Their only stipulation is that they want use of the tables/tent/etc. if they hold an event. If we choose to accept the donation we will need to work with the SNRA for a special use permit and figure out how we are going to move it to the museum. Because this is a large donation, both physically and financially, I think it is important for the board to vote on it. If accepted I will work with the Mama's to put together an agreement that includes their request to use the items.

**FLS:**

- The Forum and Lecture Series has been going well, but with lower attendance than past years. We've had looming weather or pre-event rain storms, that may have scared people away, but the later time may be a factor. We'll consider this when we make decisions about next year. Total attendance through Aug. 5 = 234.
  - July 8 – Shoshone-Bannock history – Diana Yupe – 50
  - July 15 – climbing history – Kirk Bachman – 50
  - July 22 – writer/environmental historian - Betsy Quammen – 43
  - July 29 – bats/dark skies – Jesse Barber – 28 (a thunderstorm rolled through just before the program)
  - August 5 – pika – Erik Beever – 48
  - August 12 – Women Wilderness Leaders – Michelle Reilly – 15 (another thunderstorm)
  - August 19 – SNRA 50th – Jim Hansen, Monica Church, Jerry Jayne and Bert Boller and Boyd Norton and Tracy Andrus will not be joining due to poor health
  - August 22 – The Sawtooth NRA through the Lens of Outdoor Idaho, celebrating the day the SNRA was established at the Redfish Gallery!
  - August 26 – Imagining Idaho's Salmon in 2055 – Pat Ford

**GRANTS:**

Submitted:

- Idaho Community Foundation, Forever Idaho, eastern region fund. \$7500 requested for general education/operation expense. We will hear from them in September.
- Val A. Browning Grant submitted June 1. \$25000 requested for Naturalist stipends for 2023.
- Unfortunately, the Steele-Reese Foundation denied our request for funds for the ShoshoneBannock interp project, but welcomed future requests. Steele-Reese Foundation, submitted April 1, should hear by August. \$7500 requested for Shoshone-Bannock interpretive signage/exhibits in both the visitor center and museum
- Idaho Humanities Council, major grant cycle. \$5550 requested for Shoshone-Bannock

Interpretive signage/exhibit. Submitted for review Aug. 15, final submittal Sept. 15. If we also do not receive these funds, I'll reduce the scope of the project to only include the Museum at this time and move forward with the funds awarded by the License Plate Fund.

#### Awarded/Active Grants:

- License Plate Fund for AEDs for the Museum/Redfish for Q3 for \$2100. We have received \$1000 matching funds from the new Stanley Winterfest grant. Total project cost is \$3100.
- Mountain Mamas, \$500 awarded for expenses related to the SNRA 50<sup>th</sup> Anniversary on Aug 20<sup>th</sup> and 22<sup>nd</sup>
- Q1 License Plate Fund, \$6500 awarded for Shoshone Bannock Interpretive project
- Bigwood Roofing completed the museum roof in July. There is one section of flashing I have asked them to fix, and will bug them about it after our events. I have not submitted reimbursement requests yet. The invoice was \$41,075. We have \$12,000 from Idaho Heritage Trust and \$32,670 from Central Idaho Resource Advisory Council for an excess of \$3,595. I am going to reach out to some restoration companies in the Wood River and Twin Falls areas to determine the cost of getting the attic in the museum cleaned up so that we could insulate the roof. I suspect the cost will be much more than what we have to spend but figured it was worth checking.
- Shirley Studebaker with 5B Technologies helped make our new website live in mid-June. As I mentioned before, we are still updating information/layouts and creating new pages/content but the bulk of the site is working. A final report has been submitted to the License Plate Fund.
- National Forest Foundation, \$15,000 awarded for Trailhead Stewardship and Educational Programs in the SNRA including general operational support. This grant was \$5000 last year.

#### **2022 Summer Schedule:**

|                     |   |
|---------------------|---|
| <b>Thu. Aug. 18</b> | Board meeting   |
| Thu. Aug. 18        | End-of-Season Potluck, 6pm, hosted by Jenny MacNichol and Terri MacNichol |
| Sat. Aug 20         | SNRA 50th Celebration at Pioneer Park                                     |
| Mon. Aug 22         | SNRA 50th Anniversary event at Redfish                                    |
| Sat. Aug 27         | Sawtooth Salmon Festival  |
| Mon. Sep 5          | Museum Closes Daily Ops*  |
| Sun. Sept 11        | Redfish Closes Daily Ops*   |
| Sept 12-24          | SNRA Clean-up Event   |
| <i>Tentative:</i>   |   |
| Sept 12 & 26        | Museum Work Days  |
|                     | *Open weekends through September, volunteers may be needed to help staff! |

#### **A FEW NEEDS:**

- For our August 22<sup>nd</sup> event:
  - I need help identifying someone who will be traveling **to Stanley from Hailey on August 21<sup>st</sup> or 22<sup>nd</sup>**. We are going to order some veggie/cheese/meat plates for our special

event on the 22<sup>nd</sup> and I won't have time to drive down to get them. Any leads would be great help!

- I am also looking for a few people who would be up for **baking a couple dozen cookies** or other sweet treat for the event on the 22<sup>nd</sup>.
- I'd like to serve wine, too. We have some funds from Mt. Mamas to pay for our platters and some wine but if you happen to have a bottle of something you don't mind parting with, let me know.
- Board Member Terms:
  - It is tricky keeping terms straight so let me know if you think I'm way off. The board members whose terms were up in June include:  
Becky Obletz  
Jenny MacNichol (filled Steve Lipus's last term which started in 2019?)  
Terry Clark  
Ed Waldapfel Ed Cannady

#### **IMPORTANT DATES**

- Our next scheduled board meeting is October 20<sup>th</sup>.

Submitted by Lin Gray, Executive Director – August 12, 2022

| Activity | Responsibility | Month |     |     |     |     |     |     |     |     |     |     |     | Progress |
|----------|----------------|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|
|          |                | Jan   | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |          |

**1. Staffing**

Work to support our staff to benefit both the employees and the organization through staff retention, a livable wage and benefits, and address housing needs. This will support SIHA's goal to grow our educational programs, visibility, and partnerships.

|     |   |              |  |  |   |   |   |   |   |   |   |   |   |   |  |
|-----|---|--------------|--|--|---|---|---|---|---|---|---|---|---|---|--|
| 1.1 | Evaluate short/long term needs/roles within SIHA  | Comm needed? |  |  | X | X | X | X | X | X | X | X | X | X |  |
|     | a. Review Strategic Plan to determine needs for 1, 3 & 5 year goals<br>b. Develop incremental org. charts for the next 5 years considering future plans/growth      Create budget for increases to staff/crew c.<br>d. Create list of resources besides money needed for increases to staff/crew                            |              |  |  |   |   |   |   |   |   |   |   |   |   |  |
| 1.2 | Improve pay and benefits for SIHA staff   |              |  |  | X | X | X | X | X | X | X | X | X | X |  |
|     | a. Review Idaho Nonprofit Center's 2022 Compensation Report<br>Develop plan/budget for pay and benefit increases over the next 3-5 years b.   |              |  |  |   |   |   |   |   |   |   |   |   |   |  |
| 1.3 | Develop plan to improve training/skill building for interns   |              |  |  | X | X | X | X | X | X | X | X | X | X |  |
|     | a. Survey current and past crew members to help determine strengths and weaknesses of training/experience b.<br>Review SIHA's current training program<br>Research training opportunities/certifications for interpreters that would add value to SIHA's intern program c.<br>d. Determine budget needed for certifications |              |  |  |   |   |   |   |   |   |   |   |   |   |  |

**2. Partnerships**

Increase efficacy and efficiency among all organizations, agencies, and individuals working within the Sawtooth National Recreation Area to preserve and protect it.

|     |  |  |   |   |   |   |   |   |   |   |   |   |   |   |  |
|-----|--|--|---|---|---|---|---|---|---|---|---|---|---|---|--|
| 2.1 | Maintain/increase information sharing among partners   |  | X | X | X | X | X | X | X | X | X | X | X | X |  |
|     | a. Consider partners when planning events, projects, programs.<br>b. Connect with ICL at trailheads. LN<br>Continue participating in Clean-up events c.<br>d. Determine if SIHA should facilitate regularly scheduled information sharing meetings are worthwhile for area nonprofits and SNRA |  |   |   |   |   |   |   |   |   |   |   |   |   |  |

[illegible]

### 3. Capacity Development:

Diversify Funding. Increase donor engagement. Cultivate volunteers and partners. Establish an endowment fund.

|     |   |  |   |   |   |   |   |   |   |   |   |   |   |   |   |  |
|-----|---|--|---|---|---|---|---|---|---|---|---|---|---|---|---|--|
| 3.1 | Develop 3-year Fundraising Plan   |  |   | X | X | X | X | X | X | X | X | X | X | X | X |  |
|     | <ul style="list-style-type: none"> <li>a. Engage Major Donor Committee?</li> <li>b. Determine fundraising goal &amp; short and long term needs</li> <li>c. Research similar size goals/orgs. &amp; fundraising activities</li> </ul>  |  |   |   |   |   |   |   |   |   |   |   |   |   |   |  |
| 3.2 | Review Bookstore operations/products  |  | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
|     | <ul style="list-style-type: none"> <li>a. Engage staff at outlets. Review displays, operations, needs, wants</li> <li>b. Identify opportunities at other locations/outlets/events</li> <li>c. Review cost of goods sold               <ul style="list-style-type: none"> <li>i. create metric to help determine the items SIHA sells: environmental impact, net revenue, etc</li> </ul> </li> <li>d. Identify items and manufacturers to create custom products</li> <li>e. Create system for distributing wholesale trail maps and extend area of distribution.</li> <li>f. Goal: SIHA makes enough bookstore revenue to cover the cost of ED, BM, BK – so donors are never asked to fund administrative operations</li> </ul> |  |   |   |   |   |   |   |   |   |   |   |   |   |   |  |

#### 4. Communication:

Enhance the SIHA brand so we are recognized as the go-to resource for natural and cultural history of the Sawtooth and Salmon River country. Increase awareness and create understanding of SIHA's role in the area.

|     |   |  |  |   |   |   |   |   |   |   |   |   |   |   |   |  |
|-----|---|--|--|---|---|---|---|---|---|---|---|---|---|---|---|--|
| 4.1 | Develop 3-year outreach campaign  |  |  |   | X | X | X |   |   |   |   | X | X | X | X |  |
|     | <ul style="list-style-type: none"> <li>a. Research outreach campaigns for similarly sized orgs.</li> <li>b. Search and engage with PR/marketing professional</li> <li>c. Identify and develop language for board, summer crew, staff to use</li> </ul>  |  |  |   |   |   |   |   |   |   |   |   |   |   |   |  |
| 4.2 | Build online presence as historic and natural history resource  |  |  | X | X | X | X | X | X | X | X | X | X | X | X |  |
|     | <ul style="list-style-type: none"> <li>a. Complete website update/include trailhead specific regulation in new 'Visit the SNRA' landing page</li> <li>b. Develop annual social media plan for weekly posts/monthly blogs. Identify/engage content creators outside of summer crew. c. Evaluate further information needs</li> </ul> |  |  |   |   |   |   |   |   |   |   |   |   |   |   |  |

| <b>6. Education:</b><br>Increase reach and improve quality of programs offered. Be know as THE Sawtooth education organization. Be a leader in our community and fields of education and history interpretation. Broaden demographics served and access to non-traditional user groups. |  |  |   |   |   |   |   |   |   |   |   |   |   |   |   |  |
|---|--|--|---|---|---|---|---|---|---|---|---|---|---|---|---|--|
| 6.1   | Evaluate/diversify FLS content   |  | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
|   | a. Plan, advertise, implement FLS<br>b. Review FLS history/ speakers/topics<br><br>Maintain goal of equal number of men/women presenters c.<br>d. Work to bring presenters with diverse perspectives/backgrounds |  |   |   |   |   |   |   |   |   |   |   |   |   |   |  |
| 6.2   | Review Naturalist program  |  |   |   | X | X | X | X | X | X | X | X | X | X | X |  |

|     |  |  |   |   |   |   |   |   |   |   |   |   |   |   |  |
|-----|--|--|---|---|---|---|---|---|---|---|---|---|---|---|--|
|     | a. Survey current and past crew members to help determine strengths and weaknesses of program<br>Develop budget/plan for most useful certifications for summer crew b.   |  |   |   |   |   |   |   |   |   |   |   |   |   |  |
| 6.3 | Celebrate SNRA/SIHA 50 <sup>th</sup> Anniversaries   |  | X | X | X | X | X | X | X | X | X | X | X | X |  |
|     | a. Require Gallery Artists in 2022 to include a statement about their connection to SNRA values b.<br>Hold SNRA forum during FLS<br>Host morning reflection at Redfish, Aug. 22 for SNRA 50 <sup>th</sup> c.<br>d. Hold December 20 virtual event to celebrate SIHA's 50 <sup>th</sup> ? |  |   |   |   |   |   |   |   |   |   |   |   |   |  |

SIHA 2022 Annual Planner

Updated Aug-

22

|  |                                 |      |  |  |                                     |       |
|--|---------------------------------|------|--|--|-------------------------------------|-------|
|  | <b>Color Legend:</b>            |      |  |  | <b>Other Committees:</b>            |       |
|  | Completed                       |      |  |  | Education Committee                 | Edu   |
|  | Working on it!                  |      |  |  | FLS Committee                       | FLS   |
|  | Not in progress                 |      |  |  | Gallery Committee                   | Gal   |
|  |                                 |      |  |  | Historic Preservation Committee     | Hist  |
|  | <b>Legend:</b>                  |      |  |  | Major Donors Committee              | MjD   |
|  | Board                           | B    |  |  | Plaque/Dedications ad hoc Committee | Plaq  |
|  | Executive Committee             | Ex   |  |  | Board Recruitment Committee         | Recru |
|  | Finance Committee               | Fin  |  |  | Salmon ad hoc Committee             | Salm  |
|  | Executive Director              | ED   |  |  | Strategic Planning Committee        | Strat |
|  | Business Manager                | BM   |  |  | Center for the Sawtooths Committee  | CeSaw |
|  | Lead Naturalist                 | LN   |  |  |                                     |       |
|  | Museum Docent                   | MD   |  |  |                                     |       |
|  | Bookkeeper                      | Bk   |  |  |                                     |       |
|  | Oral History Committee          | Oral |  |  |                                     |       |
|  | Membership & Outreach Committee | M&O  |  |  |                                     |       |
|  |                                 |      |  |  |                                     |       |



| FOCUS                   | DESCRIPTION   | RESPONSIBLE PERSONS | TASKS   | DEADLINE                             | Progress |
|-------------------------|---|---------------------|---|--------------------------------------|----------|
| Finance                 | 2021 Budget   | Fin                 | Review draft - October; final draft for vote by BOD – December<br>Review and adjust if needed at meetings   | October 21, 2021<br>December 9, 2021 |          |
| Personnel               | Hire Lead Naturalist                                      | ED                  | Post job description Dec. 1, open until filled  | Jan. 10, 2022                        |          |
| Personnel               | Hire Museum Docent  | ED                  | Post job description Dec. 1, open until filled  | May 1, 2022                          |          |
| Personnel               | Hire 5 Naturalists 1<br>Historic Specialist               | ED<br>LN            | Post job description Dec. 1, rolling deadline – priority<br>consideration to applications by Jan. 9<br>Interviews rolling; Recruit local volunteers if needed | Apr 1, 2022                          |          |
| Outreach/<br>Fundraiser | Participate in Idaho Gives                                | ED<br>M&O Comm      | Create/distribute E-Newsletter prior to Idaho Gives<br>March 15 sign-up deadline, week long May 2-5   | Apr 29, 2022                         |          |
| Fundraiser              | Recruit artists for gallery<br>Develop marketing plan     | ED Gal<br>Comm      | Need to recruit Gallery Committee members   | May 15, 2022                         |          |
| Finance                 | Filing Federal Tax Form 990                               | Treasurer<br>ED/BM  | Work to identify accounting company to take this on in 2023 and<br>beyond.  | November 15,<br>2022                 |          |
| Operations              | Open Museum   | ED<br>MD            | Board and or local volunteers needed!   | May 28, 2022                         |          |
| Personnel               | Training for Seasonal Volunteers                          | ED/LN/MD<br>B       | First two weeks of season<br><br>Board called upon as needed to present content   | May 30, 2022                         |          |
| Operations              | Work Day to prepare buildings for reopening               | ED; B<br>Volunteers | Establish work day priorities <b>CANCELLED will rescheduled for<br/>SEPT</b>  | June 5, 2022                         |          |
| Event                   | Community Clean-up  | ED                  | 1 <sup>st</sup> week of June  | June 8, 2022                         |          |
| Outreach                | Recruit artists/market Redfish Gallery                    | Gal                 | 12-16 artists, various mediums, 50 <sup>th</sup> theme  | June 10, 2022                        |          |
| Operations              | Open Redfish Center                                       | ED<br>LN            |   | Jun 10, 2022                         |          |
| Programming             | Forum and Lecture Series<br>July 8-August 26, 2022        | ED FLS<br>com       | January: develop theme, contact speakers<br>February/March: schedule speakers<br>April: Design program brochure<br>May: Print program brochure/advertise      | June 15, 2022                        |          |
| Outreach                | Coordinate summer crew post to social<br>media/blog posts | LN                  | Need volunteers to review blogs before posting  | June 30, 2022                        |          |
| Fundraiser              | Raffle  | ED/Crew<br>B        |   | Jul 1, 2022                          |          |

|       |                                    |            |  |              |  |
|-------|------------------------------------|------------|--|--------------|--|
| Event | Sawtooth History Day at the Museum | ED<br>Crew |  | July 9, 2022 |  |
| Event | Smoke Bear's Birthday Party        | ED/Crew    |  | Aug 6, 2022  |  |

|                      |  |                |  |              |  |
|----------------------|--|----------------|--|--------------|--|
| Event                | Salmon Festival  | ED/Crew<br>IRU |  | Aug 27, 2022 |  |
| Event                | End-of-Season SNRA Clean-up  | ED<br>Partners | Multi-week event, 2 <sup>nd</sup> annual – in conjunction with National Lands Day – Partners include NFF, SawSo, PUG, SNRA, ERC, ICL | Sep 2022     |  |
| Resource<br>Capacity | 2023 Draft Budget  | Fin Comm       | Draft to board in October for first reading at December meeting.   | October 2022 |  |
| Communications       | Fall Membership Drive<br>Create and distribute November newsletter | ED<br>M&O Comm | Board to review + personalized notes at folding party  | Nov 10, 2022 |  |



|   |  |
|---|--|
| • AWARDED: Stanley Winterfest grant, 2/28 - \$1000 – for AED units at Stanley Museum and Redfish Center |  |
| □ Other potential grants to be submitted  |  |
| ○ Sawtooth Festival grant, due 9/1, researching cost of a new lawn sign for the Museum that will say:   |  |

SIHA ANNUAL TASKS LIST – Aug-22

| Stanley Museum<br>Sawtooth Association est. 1972 |  |                     |   |   |   |   |   |   |   |   |   |   |   |   |   |  |
|--|--|---------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|--|
| Comm/Edu   | Plan, advertise, implement FLS   | FLS                 | X | X | X | X | X | X | X | X | X |   |   |   |   |  |
| Communication                                    | Develop and implement annual media plan  | M&O                 | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Communications                                   | Recruit members at all events/outlets  | ED/Crew<br>BM       | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Communications                                   | Assign coordinators, plan, organize events   | ED/Crew             | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Communications                                   | Manage website/keep updated  | ED/Crew<br>M&O Comm | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Education  | Secure operations grant/donation to operate Redfish Center next FY   | ED                  | X | X | X | X | X |   |   |   | X | X | X | X |   |  |
| Partnerships                                     | Work with FS Staff to ensure successful year<br>(Bobbi Filbert, SNRA, Kathy Atchley C/T)                                     | ED/BM               | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Partnerships                                     | Cooperate with Sawtooth NRA efforts to improve effectiveness of HQ and SRS reception areas                                   | ED/BM               | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Partnerships                                     | Attend FS Department lead meeting: work with SNRA to identify information they want SIHA to focus on during the field season | ED/Crew             |   |   | X | X |   |   |   |   |   |   |   |   |   |  |
| Partnerships                                     | Develop relating programs/exhibits as requested by SNRA  | ED/Crew             |   |   |   |   |   | X | X | X | X |   |   |   |   |  |
| Partnerships                                     | Work with SNRA to find housing for Lead/Naturalists/Museum crew  | ED                  | X | X | X | X | X |   |   |   |   |   |   |   |   |  |
| Preservation                                     | Maintain collection records and input new donations acquisitions at the Stanley Museum                                       | ED/MD               | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Preservation                                     | Conduct, transcribe, upload oral histories   | Oral                | X | X | X | X | X | X | X | X | X | X | X | X | X |  |
| Preservation                                     | Create new exhibit in rotating museum case   | MD/ED               |   |   |   |   |   | X | X | X | X |   |   |   |   |  |
| Training   | Conduct training for SIHA/FS staff on how to market SIHA materials and make sales JUNE + as needed                           | BM                  |   |   |   |   |   | X |   |   |   |   |   |   |   |  |

| Committee                 | <b>Members</b><br>(C) indicates Committee Chair - Executive Director is on every committee  | NOTES |
|---------------------------|---|-------|
| Education                 | Bernie Hartz, Terry Clark, Roland Miller  |       |
| Executive                 | President (C), Vice-President, Treasurer, Secretary, Past President/Appointed Director  |       |
| Finance                   | Treasurer (C), Business Manager, Stewart Wilder, Ken Carlsen  |       |
| FLS                       | Gary Gadwa, Jenny MacNichol, Ed Cannady, Stewart Wilder, Amelia Jones   |       |
| Gallery                   | Bernie Hartz  |       |
| Historic Preservation     | Gary Gadwa, Terry Clark, Stewart Wilder, Ken Hartz, Roland Miller, Liesl Scherthanner +Jenny MacNichol for Clerks Cabin                 |       |
| Major Donors              | Stewart Wilder, Terry Clark, Paul Hill, Debra LaMorte, Roland Miller  |       |
| Membership & Outreach     | Caitlin Straubinger (C), Liesl Scherthanner, Stewart Wilder   |       |
| Oral History              | Gary Gadwa (C), Becky Obletz, Ed Waldapfel, Stewart Wilder  |       |
| Plaque/Dedications ad hoc | Ed Waldapfel, Bernie Hartz, Gary Gadwa  |       |
| Board Recruitment         | Stewart Wilder, Terry Clark, Liesl Scherthanner, Jenny MacNichol  |       |
| Ad Hoc Salmon Committee   | Stewart Wilder, Ed Cannady, Paul Hill, Gary Gadwa, Terry Clark, Caitlin Straubinger   |       |
| Strategic Planning        | Jenny MacNichol, Terry Clark, Liesl Scherthanner, Gary Gadwa, Stewart Wilder, Bernie Hartz, Roland Miller, Ed Waldapfel                 |       |
| Center for the Sawtooths  | Stewart Wilder, Terry Clark, Liesl Scherthanner, Jenny MacNichol, Becky Obletz, Gary Gadwa, Ed Waldapfel, Doug Obletz, Carter MacNichol |       |