

June Meeting Agenda

Sawtooth Interpretive & Historical Association

Location: Redfish Visitor Center + Virtual

Date: **June 16, 2023**

Call-in Details: **(253)205-0468**, Meeting ID: **840 1320 7476**, Passcode: **465795**

Time: **10a – 12p***, MDT

or join by **Zoom** link - <https://us02web.zoom.us/j/84013207476?pwd=dGV6c2NSRHZuNFM3L3lOZE91VTRXdz09>

Participants

Officers	Stewart Wilder <i>President</i>	Terry Clark <i>Vice-President</i>	Roland Miller <i>Secretary</i>	Liesl Scherthanner <i>Treasurer</i>	Gary Gadwa <i>Past President</i>
Directors	Ed Cannady	Paul Hill	Bernice Hartz	Amelia Jones	Jenny MacNichol
Directors	Becky Obletz	Dave Pinney	Caitlin Straubinger		
Others in attendance	Kathy Atchley <i>C/T Liaison</i>	Erica Cole <i>Business Manager</i>	Laurii Gadwa <i>Volunteer Recorder</i>	Lin Gray <i>Executive Director</i>	Sarin Lomascolo <i>SNRA Liaison</i>

Agenda Item	Discussion (topics, key points, etc.)	Action Required	Responsible	Time
Call to Order/Roll Call			Stewart	
Review of Consent Agenda & Minutes of previous meeting	Discussion/Motion to approve		Stewart	2 min
OPEN TOPICS/UPDATES/REPORTS				
• Director/Officer Term Renewals	Stewart, Bernie, Caitlin, Dave	Action Item	Stewart	10 min
• President's Report		Discussion	Stewart	5 min
• SNRA Liaison's Report		Discussion	Sarin Lomascolo	10 min
• C/T Liaison's Report	FS activities	Discussion	Kathy Atchley	5 min
• <u>Executive Director's Report</u>	Review/Updates: summer season; priorities + annual work plan	Discussion	Lin	15 min
• Finance Report	Treasurer's Update Approval of Financial Report	Discussion Action Item	Liesl	10 min
• Membership Update	Membership/Outreach	Discussion	Caitlin	5 min
• Outlets Update	Sales/Operations	Discussion	Erica	10 min
• Preservation Comm Update	Oral Histories	Discussion	Committee	5 min
• Executive Comm Update	Board Vacancies	Discussion	Committee	10 min
• Center for the Sawtooths	Committee Progress reports	Discussion	Committees	25 min
• Round Table/Open Topics		Discussion		10 min
Next Meeting	August 17, 2023 – 10am-12pm MT Location: Redfish Visitor Center & Gallery		Stewart	
Adjournment				
Upcoming Events: *June 16, 1pm, Bring your sack lunch and we will reconvene at Obsidian for a site tour 5-7pm: Crew Welcome Party, Redfish Amphitheater – bring an appetizer or dessert 7pm: Evening Program, Mountain Pine Beetles June 17, 7pm: Evening Program, A History of Medicine in Sawtooth Country June 30, FLS kick-off, 5pm: Grizzly Bears in the Bitterroot and Central Idaho CeSaw Committee Meetings - June 20 @ Jenny MacNichol's + virtual (same link as above): Operations-3pm; Fundraising-4pm				

Sawtooth Interpretive and Historical Association

Executive Director's Update

June 7, 2023

AGENDA ACTION ITEMS:

- *Approval of Finance Report*

THANK YOUs and SHOUT OUTs

- Thanks to Terry for hosting an Idaho Travel Commission Museum tour in April. Thanks to Gary for turning on the museum water system and Megan for cleaning and setting up for opening. Thank you Erica, Amy, Liesl, Gary, Dave and Laurii for helping cover Museum operations during Memorial Day weekend. We had 128 visitors and made over \$300 in gross sales and over \$130 in donations.
- Thank you to everyone who showed up to help with our spring work day. We had 18 people at the Museum despite the weather and were able to get the site spruced up for the summer.
- Thanks to Clare for jumping in, organizing, and leading a packed crew training, and Megan for her help leading the majority of our history focused training as well as some programs training.

UPDATES

- **HIRING:** As you all know, hiring was tricky this year. Here is our summer crew line up:
 - Redfish: Clare Vergobbi – Coordinator
 - Naturalists: Heath Bagley, Hali (pronounced Hailey) Bedenharn, Joseph Meihak, and Fiona Neely
 - Volunteers: (working 32 hours combine) Brian and Sue Hagen
 - Museum: Megan Nelson – Docent
 - Historic Specialist: Ian Maupin
- We still need to sell about 50 tickets for the **raft trip drawing**. I'm hoping with our sites opening we can get them out the door quickly and move on. Because selling raft trip tickets has taken so long, I have yet to set up a 2023 raffle.
- Our **roadside clean-up** was scheduled for June 7th. It was the first morning of perfect weather in weeks, and over 20 people joined us. Thanks to everyone who participated!

NEEDS

- **RSVP to CREW WELCOME PARTY – JUNE 16th at 5pm – APPITIZERS/DESSERTS** Please join us on Friday June 16th at 5pm to formally meet the SIHA summer crew and welcome them aboard. You are welcome to stay for our first evening program of the summer at 7pm presented by Clare on mountain pine beetles. I know some of you already told me you will be joining. We are ordering pizza so let me know if you have dietary restrictions so we have something for everyone.

ANNUAL WORK PLAN – In early May the strategic planning committee met and discussed one, three and five year goals. The update is for review and is page 1 of the annual work plan.

GRANTS

To be researched/submitted:

- Idaho Community Foundation grant due June 15 – general support

Submitted:

- Val A. Browning Foundation - \$25,000 requested for 2024 Redfish crew compensation
- National Forest Foundation - \$10,000 requested for 2023 summer crew compensation

- License Plate Fund/Sawtooth Society - \$10,400 requested for 2023 naturalist compensation.

Active Grants:

- **Trailhead Portals Project:** \$3,000 - Stanley WinterFest Community Grant: \$2,000 awarded; Selway-Bitterroot-Frank Church Foundation, wilderness education grant. \$1,000 awarded to formalize Trailhead Portals with branded pop-up tents and tablecloths. **UPDATE:** Tents, table cloths, banners and supplies purchased. We are working on creating TP kits to give away at the trailheads. Final report to SBFC will be submitted at the end of the summer with number of public land users served.
- **Sho-Ban Interp Project.** Idaho Humanities Council, major grant cycle. \$5,550 awarded for Shoshone-Bannock Interpretive signage/exhibit. + 2022 Q1 License Plate Fund, \$6,500 awarded for Shoshone Bannock Interpretive project
 - **UPDATE:** The Language and Cultural Preservation Department has been busy this spring and struggled to dedicate time to sign content. I am still hopeful we can get the signs in by Salmon Fest but our window for meeting that timeline is closing fast.
 - An additional \$30,000 was awarded for outdoor interpretive signs, more replica artifacts and an outdoor mobile classroom. Sarin and I are working through the formal agreement needed to be put in place in order to spend the money awarded through the Bipartisan Infrastructure Law grant funding. Once that is in place I'll continue to work the Tribes on interpretive signs for outdoor locations and find tribal artisans to create additional replica artifacts. While we have multiple years to complete this project, the faster we do the more likely we'll be able to use all \$30,000. My plan is to dedicate time to this project in Fall 2023 and continue through 2024.
- **Museum roof** \$12,000 has been reimbursed by the Idaho Heritage Trust. Paperwork has been submitted to USFS Grants and Agreements director for determination on ratification. **UPDATE:** Reimbursement continues to be held up at the regional level. The acting Deputy Ranger just departed but was able to verify that we won't lose the funding if it is not resolved by the end of this fiscal year. I'll continue to work with Sarin, the new Deputy Ranger, and other FS staff to make sure it isn't overlooked.
- Final report submitted to Val A. Browning Foundation grant, \$25,000 award for Naturalist program for 2023.
- License Plate Fund for **AEDs** for the Museum/Redfish for Q3 for \$2100. We have received \$1,000 matching funds from the new Stanley Winterfest grant. Total project cost is \$3,100. **UPDATE:** Final report submitted. Project is complete. Approximately \$100 remains in the fund, we will use it for AED pad/battery replacements as needed.
- Sawtooth Festival community grant, \$1,000 awarded for **reprinting photos** and purchasing a handheld document scanner at Stanley Museum. **UPDATE:** Project is complete. Framed photos were installed on our work day, thank you Michael, Liesl and Megan! Thank to Roland for his time, expertise and printing!

2023 SUMMER SCHEDULE

Fri. Jun 9	Redfish/Museum Open Daily
Fri. Jun 16	Board Meeting – 10am - 12pm Redfish Visitor Center
Fri. Jun. 16	Summer Crew Welcome Party – 5pm-7pm Redfish Amphitheater
Fri. Jun 30	FLS: Steve Nedeau, "Grizzly Bears and the Bitterroot and Central Idaho Wilderness"
Fri. Jul 14	FLS: Katie Potter, "What lies beneath: how the Idaho Batholith influenced the Yellowstone-Snake River Plain supervolcanoes"
Sat. Jul 22	History Day
Fri. Jul. 28	FLS: Amanda Zink, "Multiple Voices, Varied Spaces: Literature and History in the American West"
Sat. Aug 5	Smokey Bear's Birthday
Fri Aug. 11	FLS: Ed Cannady, "Seeking Beauty: Wanderings of a Vagabond"

TBD Aug. End of Season Potluck
Fri. Aug 25 FLS: Lilly Wilson, "Advocates for Our Future: A Youth Perspective on Salmon and Steelhead Recovery"
Sat. Aug 26 Sawtooth Salmon Festival
Mon. Sep 4 Museum Closes Daily Ops - volunteers may be needed to help staff on weekends!
Sun. Sep 10 Redfish Closes (maybe for the season, if road construction begins)
Fri. Sept. 22 FLS at Community Library: Amy Gulick, "The Salmon Way: An Alaska State of Mind"
Sep 9-24 SNRA Clean-up Event
Sep 11 & 25 Tentative Museum Work Days

IMPORTANT DATES

- Our next scheduled board meeting is Thurs. August 17, 2023

Submitted by Lin Gray

SIHA Finance Report

Presented to the Board of Directors

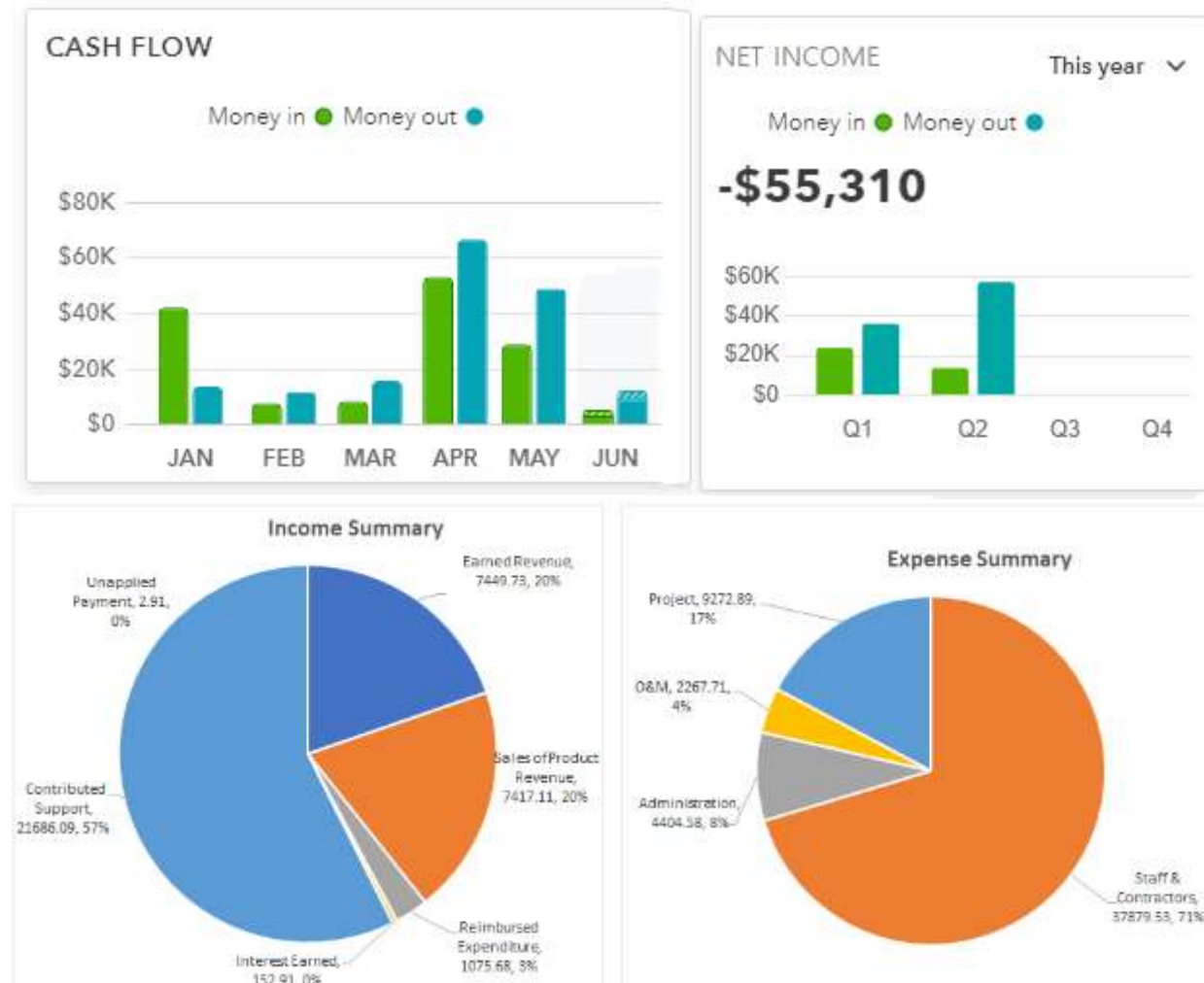
Prepared on June 11, 2023 by SIHA Treasurer

Meeting Date: June 16, 2023



Hello,

It is great to be ramping up for another busy season. Erica has ordered some great products, the staff is trained up, work day was a great success, and our finances are presently in order. We are, predictably, operating at a loss, but as sales start coming in, that should balance. These graphs are a snapshot; detailed reports follow. Let me know if you have questions.



Best regards, Liesl

Following Reports:

- SIHA Statement of Activity and Budget Summary
- Statement of Financial Position (Balance Sheet)
- Project/Restricted Fund Balances

Sawtooth Interpretive & Historical Association

Budget vs. Actuals: SIHA FY23 To Date

	Actual	Budget	% of Budget
Revenue			
4100 Contributed Support			
4110 Individual/Business Donations	18,686	40,600	46%
4120 Grants - Foundation/Private	3,000	43,000	7%
Total 4100 Contributed Support	\$ 21,686	\$ 107,250	20%
Total 5000 Earned Revenue	\$ 7,450	\$ 430	1732%
5800 Sales of Product Revenue	7,417	100,950	7%
Unapplied Payment Revenue	3		
Total Revenue	\$ 36,556	\$ 208,630	18%
Total Cost of Goods Sold	\$ 36,801	\$ 65,000	57%
Gross Profit	-\$ 245	\$ 143,630	0%
Expenditures			
7200 Payroll Expense			
7210 Wages	25,031	63,444	39%
7220 Health Stipend	750	1,800	42%
7230 Taxes - Payroll	1,943	5,206	37%
7280 Seasonal Personnel		30,300	0%
7290 Mileage	195	1,000	20%
Total 7200 Payroll Expense	\$ 27,919	\$ 101,750	27%
7310 Business Manager	8,687	20,000	43%
7350 Accounting Fees	2,156	6,000	36%
7360 Legal & Professional Fees	3,273	2,500	131%
7400 Board Expenses	158	500	32%
7500 Travel		500	0%
7600 Training & Continuing Education	175	1,900	9%
Total 8000 Administration	\$ 2,437	\$ 8,450	29%
Total 8200 Operations & Maintenance	\$ 2,276	\$ 4,820	47%
Total 8400 Insurance	\$ 767	\$ 1,300	59%
Total 8600 Bank Charges	\$ 1,192	\$ 1,230	97%
8870 Meals (Training)	182		
8890 Project Expenses	7,073	17,000	42%
8895 Contributions Paid Out		2,000	0%
Total Expenditures	\$ 56,293	\$ 167,950	34%
Net Operating Revenue	-\$ 56,539	-\$ 24,320	232%
Other Revenue			
5910 Reimbursed Expenditure	1,076		
5920 Interest Earned	153	20	765%
Total Other Revenue	\$ 1,229	\$ 20	6143%
Other Expenditures			
8900 Other Miscellaneous Expenditure		900	0%
Total Other Expenditures	\$ 0	\$ 900	0%
Net Other Revenue	\$ 1,229	-\$ 880	-140%
Net Revenue	-\$ 55,310	-\$ 25,200	219%

Sawtooth Interpretive & Historical Association
Statement of Financial Position Summary
As of June 11, 2023

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	194,841.03
Other Current Assets	59,979.12
Total Current Assets	\$ 254,820.15
TOTAL ASSETS	\$ 254,820.15
LIABILITIES AND EQUITY	
Liabilities	
Accounts Payable	0.00
Credit Cards	2,185.42
Other Current Liabilities	133.79
Total Current Liabilities	\$ 2,319.21
Total Liabilities	\$ 2,319.21
Equity	252,500.94
TOTAL LIABILITIES AND EQUITY	\$ 254,820.15

RESTRICTED FUND BALANCES

	<u>Start of Year</u>	<u>Expenditures</u>	<u>Balance</u>
AED Grant	3,100.00	2,697.36	402.64
Building Fund	59,417.39	233.00	59,184.39
Caribou/Targhee Fund	36,886.99		36,886.99
FLS	4,122.35	856.95	3,265.40
Historic Photo Project	1,052.38	1,045.21	7.17
Oral History Fund	4,296.21	33.18	4,263.03
Redfish Fund	31,581.41		31,581.41
Salmon Festival Fund	5,279.34		5,279.34
Sho-Ban Interp Project	5,550.00	217.97	5,332.03
Trail Map Fund	2,555.83		2,555.83
Trailhead Portal Project	3,000.00	2,255.40	744.60
Wildlands Fund	1,377.31		1,377.31
TOTAL RESTRICTED FUNDS	\$ 158,219.21	\$ 7,339.07	\$ 150,880.14

June Board Report

Summer Programs Coordinator–Clare Vergobbi

June 13, 2023

I'm so excited to be here in the Sawtooths and this first month and a half with SIHA has been a blast! It's a steep learning curve, but I've enjoyed every minute of it. I spent most of May reacquainting myself with the area (and enjoying the quiet!), planning training, and working at the Stanley Ranger Station with Hannah, Tonia, and Megan. The time at the Ranger Station was really valuable to get me up to date on Forest Service protocols and programs, make sure our messaging is in line with theirs, and plan programming throughout the summer.

Our summer crew started arriving on the 24th of May. Everyone arrived safely and moved into the bunkhouse without any hiccups. Training began on Friday the 26th and we hit the ground running. We packed in plenty of presentations on interpretation, education, and programming as well as the history of the SNRA, wilderness and frontcountry rules, and presentations from several of you (thank you!), Forest Service personnel, state Fish and Game, the Sho-Ban tribes, and the folks at Custer and the Yankee Fork Gold Dredge. As always, some highlights included rafting with the River Company, horseback riding with Mystic Saddles, and the camping trip. We also had a very successful work day where we sped through our to-do list at the Museum and the Visitor Center with the help of many of you, some volunteers, and the Sawtooth Society trail crew. Thanks to all of you who helped out during training, whether by presenting, helping out, coming through to say hi, etc. We appreciate it! Thankfully, we had no Covid problems or scares this year and training went very smooth. The summer crew seems to be settling in well and is getting out hiking and getting to know the town.

The Visitor Center opened on Friday June 9 and has had 587 visitors and made \$3996.09 in sales (\$862 from gallery sales, \$3134.09 in bookstore sales) since opening day! It's been a bit of a slow start, but we've had decent turnouts for the first few days of programming and made a lot of contacts at portals and during Naturalist in the Field roving, especially last weekend. Please see the chart below for program and portal numbers. If you have a chance to stop by and watch one of our naturalists present a program, please do! We've got a lot of thoughtful, interesting topics this year and they've put a lot of work into it.

This year's daily schedule:

SUNDAY-WEDNESDAY, FRIDAY:

11:00 Junior Ranger

12:00 Patio Talk

1:00 Ranger Talk

THURSDAY AND SATURDAY:

11:00 Junior Ranger

12:00 Patio Talk

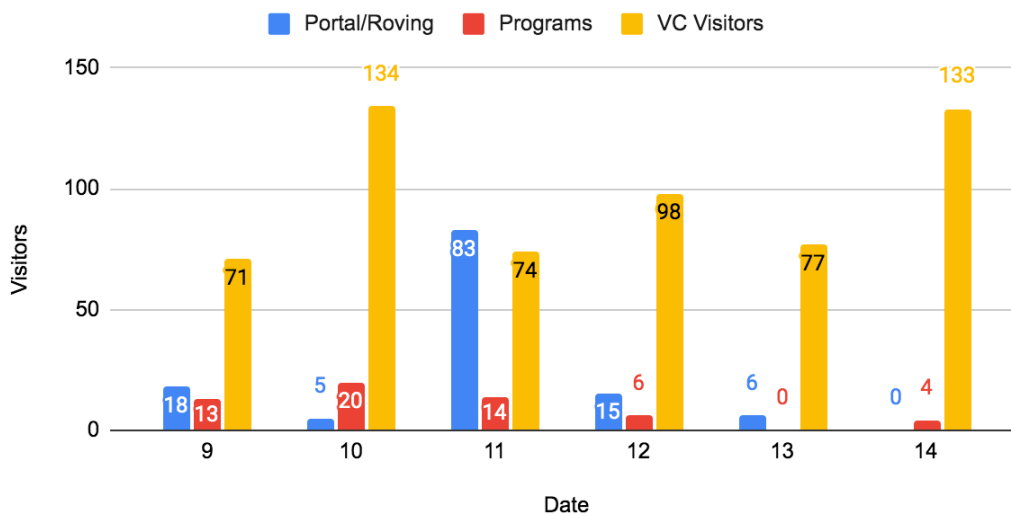
1:00 Ranger Talk

2:00 Guided Walk
7:00 Evening Program

Our first two evening programs are this coming Friday (the 16th) and Saturday (the 17th) at 7 pm. I'll be talking on the 16th about mountain pine beetle and its role in a healthy forest system, and Megan will present on the history of medicine in the Sawtooths on the 17th. We'd love to have you join us! And we hope to see you all at the Summer Crew Hobnob Friday evening!

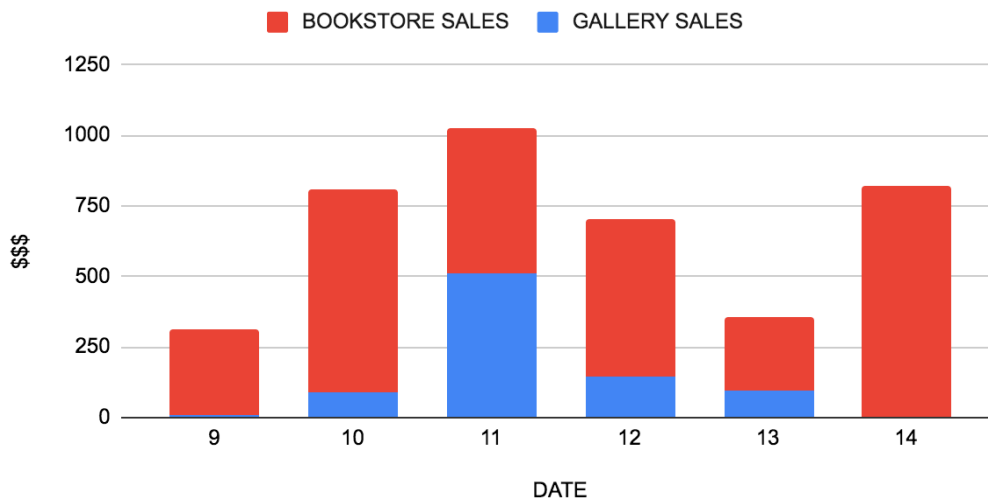
Portal/Roving Totals, Program Totals and VC Visitors

June 9-14 2023



GALLERY SALES and BOOKSTORE SALES

June 9-14



***Board Report June 2023
Stanley Museum
Megan Nelson***

Preseason

I arrived on the 16th of May and immediately jumped into cleaning out the museum. One of the most exciting parts was unboxing the historic photos we printed through Roland. Roland edited and printed some of our digitized historic photos. They look wonderful! With Roland donating prints, the grant Lin secured was used to frame the prints through Framebridge. Many thanks to Lin and Roland for all their hard work. And an additional thanks to Michael for carefully hanging the framed photos at work day.

Thank you to everyone who volunteered at the museum during the first two weekends! Erica, Amy and Leon Jones, Gary, Dave, and Liesl all volunteered their time while Ian and I were occupied with training.

We had a successful work day! We opened both the Tool Shed and Media room. We also worked on the fence, the porch, the lawn, the road sign, and other odds and ends. Thank you to Gary and Laurii, Liesl and Michael, Becky and Doug, the Sawtooth Society crew, and Erica.

Training

It always amazes me that every season is so different from year to year. By far, the most pleasant surprise has been our crew. They are eager to listen and willing to work. I am especially excited to work with our new Historic Specialist, Ian. Ian is a recent graduate who is super eager to delve into the ranching history of the Valley. Ian grew up on a ranch in Eastern Oregon, so his knowledge of ranching equipment has helped us identify several unknown artifacts in our collection. I'm looking forward to spending the season with him!

Opening Daily

Our opening day was Friday, June 9th and the weekend went well! It was busy and we sold quite a few products! I will have an accurate set of numbers to present at Friday's board meeting. I was happy that it was busy so Ian could get used to being at the desk. The new Square machine was a bit of a learning curve for the both of us so thank you Erica for making us a cheat sheet. It was really helpful on that first day. Now, Ian and I both feel like Square experts!

Sawtooth Interpretive & Historical Association PO Box 75 Stanley, ID 83278 www.DiscoverSawtooth.org					
Redfish Center & Gallery: 208.774.3376	FB: @SawtoothAssociation IG: @SIHA_IG	Stanley Museum: 208.774.3517	State ID # 86213	Fed ID # 82-0305044	Updated Jul-23
Contact Information (not for public distribution)					
Member	Primary Address	Phone	Email	Term	
Stewart Wilder - President	5684 E. Gateway Dr., Boise, ID 83716	(208)407-0842 (c)	stewartwilder@gmail.com	June 2026	
Terry Clark - Vice President	PO Box 12, Stanley, ID 83278	(208)720-6861 (c)	tclark@discoversawtooth.org	June 2025	
Roland Miller - Secretary	2826 Pierce Avenue, Ogden, UT 84403	(847)530-0411 (c)	roland@rolandmiller.com	June 2024	
Liesl Schernthanner - Treasurer	PO Box 175, Stanley, ID 83278	(208)774-5292 (h)	schernli@hotmail.com	June 2024	
Ed Cannady - Director	PO Box 2603, Hailey, ID 83333	(208)720-2407 (c)	N2sawtooths@cox.net	June 2025	
Gary Gadwa – Director, EC	PO Box 50, Stanley, ID 83278	(208)993-1210 (h)	gwgadwa@gmail.com	June 2024	
Bernice Hartz - Director	PO Box 352, Stanley, ID 83278	(717)525-4211 (c)	natbest83278@yahoo.com	June 2026	
Paul Hill - Director	PO Box 281, Stanley, ID 83278 PO Box 3454, Hailey, ID 83333	(208)774-3645 (Stanley) (208)913-0211 (Hailey)	paul@pahill.com	June 2024	
Amelia Jones – Director	PO Box 395, Ogden, UT 84402	(801)244-6675 (c) (208)774-2446 (Stanley)	amelia@xmission.com	June 2024	
Susan Kim – Director	3028 S. Rookery Ln., Boise, ID 83706	(208)861-1548	boisedave@hotmail.com	June 2026	
Jenny MacNichol - Director	2331 NE Gile Terrace, Portland, OR 97212	(503)887-2046 (c)	jennymacnichol@gmail.com	June 2025	
Becky Oblatz - Director	2538 SW Hillcrest Dr, Portland, OR 97201	(208)774-1323 (Stanley) (503)708-6414 (c)	tribeck@comcast.net	June 2025	
Dave Pinney – Director	PO Box 379, Stanley, ID 83278	(208)571-1318 (c)	dpinney@ruralnetwork.net	June 2026	
Caitlin Straubinger - Director	262 East 36th Street , Garden City, ID 83714	(208)781-2304 (c)	caitlinstraubinger@gmail.com	June 2026	
Vacancy				June 2025	

	Primary Address	Phone	Email	Affiliation
Sarin Lomoscilo- SNRA Liaison, N Zone Partnership Coordinator	SNRA Headquarters 5 North Fork Canyon Rd Ketchum, ID 83340	(208)727-5012 (w) (208)727-7660 (c)	sarin.lomascolo@usda.gov	USFS SNRA
Kathy Atchley - C/T Liaison	Caribou-Targhee National Forest/Ashton-Island Park Ranger District; PO Box 858 Ashton, ID 83420	(208)652-1208 (w)	kathleen.atchley@usda.gov	USFS C/T
Erica Cole - Business Manager	PO Box 315 Stanley, ID 83278	(208)993-1315 (c)	w: books@discoversawtooth.org p: yellowworms52@hotmail.com	Under Contract
Lin Gray - Executive Director	PO Box 293 Stanley, ID 83278	(208)315-3557 (c)	lgray@discoversawtooth.org	

Committee	Members (C) indicates Committee Chair - Executive Director is on every committee	NOTES
Education	Bernie Hartz, Terry Clark, Roland Miller	
Executive	President (C), Vice-President, Treasurer, Secretary, Past President/Appointed Director	
Finance	Treasurer (C), Business Manager, Stewart Wilder	
FLS	Gary Gadwa, Jenny MacNichol, Ed Cannady, Stewart Wilder, Amelia Jones, Paul Hill	
Historic Preservation	Gary Gadwa, Terry Clark, Stewart Wilder, Roland Miller, Liesl Schernthanner	Clerks Cabin on hold
Major Donor	Currently none – CeSaw fundraising committee focus	
Membership & Outreach	Caitlin Straubinger (C), Liesl Schernthanner, Stewart Wilder, Erica Cole, Hannah Fake	
Oral History	Gary Gadwa (C), Becky Obletz, Stewart Wilder	
Plaque/Dedications ad hoc	Bernie Hartz, Gary Gadwa	
Board Recruitment	Terry Clark (C), Stewart Wilder, Becky Obletz, Gary Gadwa, Jenny MacNichol, Liesl Schernthanner	
Salmon ad hoc	Stewart Wilder, Ed Cannady, Paul Hill, Gary Gadwa, Terry Clark, Caitlin Straubinger	
Strategic Planning	Jenny MacNichol, Terry Clark, Liesl Schernthanner, Gary Gadwa, Stewart Wilder, Bernie Hartz, Roland Miller	
Center for the Sawtooths	"CeSaw"	
Fundraising	Jenny MacNichol (C), Stewart Wilder, Terry Clark/Liesl Schernthanner, Becky Obletz, Amelia Jones, Paul Hill, Ed Cannady	
Operations	Terry Clark/Liesl Schernthanner (C), Stewart Wilder, Jenny MacNichol, Dave Pinney, Gary Gadwa, Paul Hill, Roland Miller, Doug Obletz, Carter MacNichol, Ezra Jones	

Area of Focus		2023 Goals	3 Year Goals	5 Year Goals
Staffing	•	Evaluate short/long term needs/roles with consideration for the Center for the Sawtooths	• Increase pay and benefits to meet livable standards	• Increase year-round staff size
	•	Improve pay and benefits	• Implement training improvements • Establish crew housing	• Provide incentives and quality professional development for returning crew
	•	Research colleges/universities/organizations to build official intern/AmeriCorps program	• Develop plan to improve training/skill building for interns and summer crew	• Have established inter program tied to a university
Partnerships	•	Create framework for Center for the Sawtooths governing body	• Convene non-profits to develop shared vision for preserving and protecting the Sawtooth National Recreation Area	• Expand mission outreach of SIHA and other nonprofits through collaborations and partnerships
	•	Maintain/increase information sharing	• Cultivate SNRA support and align goals	
Capacity Development	•	Develop fundraising plan for the Center for the Sawtooths project, including greater SIHA needs	• Cultivate relationships with grantors, foundations, membership, community	• Review possible expansion of outlets
	•	Build relationship with part-time residents	• Diversify sales products	• Improve bookstore outlet displays
	•		• Implement new POS system at all outlets	• Evaluate and adjust fundraising plan
Communication	•	Develop outreach campaign for off-season	• Implement off-season Outreach Campaign	• Update branding look
	•	Augment outreach campaign with the Center for the Sawtooths messaging	• Survey community and visitors about impact, review and adjust as necessary	• Continue building online presence
	•	Develop plan for video message, introducing SIHA, online, to crew, to greater community	• Build online presence as historic, natural history, LNT resource	• Plan and implement updated annual outreach campaign
Historic Conservation/ Interpretation	•	Develop list of facility needs for Redfish + share with SNRA	• Develop plan to review resources, historic sites, oral histories, and content	• Address visitor center accessibility
	•	Research set-up for online access to oral histories	• Develop plan to improve signage on Museum collection + at historic sites throughout area	• Plan and implement, annual oral history field trips to locations throughout area
	•	Formalize museum maintenance plan and recordkeeping	• Redfish furnace replacement/upgrade visitor center restrooms	• Implement historic site needs assessment
	•	Develop plan to replace Fishhook boardwalk	• Revisit Clerk's Cabin project	• Secure finding to improve signage
Education	•	Maintain Forum & Lecture Series	• Year-round office/meeting space	• Offer programs outside the SNRA
	•	Create new content for interpretive displays	• Extend programming season	• Host local training opportunities for outfitters, guides, new employees
	•	Complete Sho-Ban interp project, phase 1	• Implement paid group programming	
	•	Beginning planning phase 2 Sho- Ban project	• Develop in-school programming	• History of Recreation display at RVCG
	•	Complete portal info booth project	• Review crew education/training	



Activity		Responsible Party(s)	Month								Progress
			Q1	Apr	May	Jun	Jul	Aug	Sep	Q4	
1. Staffing											
Work to support our staff to benefit both the employees and the organization through staff retention, a livable wage and benefits, and address housing needs. This will support SIHA's goal to grow our educational programs, visibility, and partnerships.											
1.1	Evaluate short/long term needs/roles within SIHA with consideration for the Center for the Sawtooths	Committee?	X	X	X				X	X	
	a. Review Strategic Plan to determine needs for 1, 3 & 5 year goals b. Develop incremental org. charts for the next 5 years considering future plans/growth c. Create projected budget for increases to staff/crew d. Create list of resources other than money needed for increases to staff/crew										
1.2	Formalize staff structure/pay schedule and benefits for SIHA staff		X	X						X	
	a. Review Idaho Nonprofit Center's 2022 Compensation Report b. Develop plan/budget for pay and benefit increases over the next 3-5 years										
1.3	Research opportunities/structure to develop intern +/- AmeriCorps program.		X	X						X	
	a. Identify university/college programs that would align with SIHA's mission/build relationships b. Meet with organizations that administer AmeriCorps programs, determine if their program meet our needs and fit our programs										
2. Partnerships											
Increase efficacy and efficiency among all organizations, agencies, and individuals working within the Sawtooth National Recreation Area to preserve and protect it.											
2.1	Maintain/increase information sharing among partners	ED	X	X	X	X	X	X	X	X	
	a. Formalize Trailhead Portals, share with ICL and others. b. Continue participating in Clean-up events c. Determine if SIHA should facilitate regularly scheduled information sharing meetings are worthwhile for area nonprofits and SNRA d. Consider partners when planning new events, projects, programs.										
2.2	Develop framework for governing body that manages the Center for the Sawtooths	CeSaw Coms		X	X	X	X	X	X	X	
	a. Research LLC structures and other organizational structures b. Identify needs of center vs. needs of SIHA a. Determine IRS requirements and banking needs										

[illegible]

6. Education													
Increase reach and improve quality of programs offered. Be know as THE Sawtooth education organization. Be a leader in our community and fields of education													
6.1	Complete Shoshone-Bannock Interpretive Project		X	X	X	X	X	X	X	X	X		
a. Engage with Shoshone-Bannock Tribes and compensate them to develop content and design interpretive signs covering Sho-Ban history													
b. Identify tribal artisans to complete replica artifacts for display at the Museum													
c. Order and install signage and artifacts in Museum and Redfish Visitor Center.													
6.2	Review summer programming/content	SPC/ED			X	X	X	X	X	X	X		
a. Survey current and past crew members to help determine strengths and weaknesses of program: in development													
b. Develop budget/plan for changes to summer program schedule in 2023 as well as training schedule in 2023 or 2024													
6.3	Create new content					X	X	X	X	X	X		
a. Develop a digital version of the Stanley Walking Tour that is easy to download and use on smartphones.													

FOCUS	DESCRIPTION	RESPONSIBLE PERSON(S)	TASKS	DEADLINE	Progress
Finance	2022 Budget	Fin	Review draft - October; final draft for vote by BOD – December Review and adjust if needed at meetings	10/20/2022	Complete
				12/8/2022	Complete
Personnel	Hire Lead Naturalist	ED	Post job description Dec. 1, open until filled	1/13/2023	Complete
Personnel	Hire Museum Docent	ED	Post job description Dec. 1, open until filled	4/1/2023	Complete
Personnel	Hire 5 Naturalists 1 Historic Specialist	ED SPC	Post job description Dec. 1, rolling deadline – priority by Jan. 9 Interviews rolling; Recruit local volunteers if needed	5/1/2023	Complete
Outreach/ Fundraiser	Participate in Idaho Gives	ED	Create/distribute E-Newsletter prior to Idaho Gives	4/27/2023	Complete
Fundraiser		M&O Com	March 15 sign-up deadline, week long May 1-4		
Fundraiser	Redfish Gallery	ED	Recruit artists for gallery Develop marketing plan	5/15/2023	In progress
Finance	Filing Federal Tax Form 990	Treasurer/C PA ED/BM	Work with new accounting company for smooth transition, file extension, file taxes	11/15/2023 4/15/2023	Complete
Operations	Open Museum	ED MD	Board and or local volunteers needed!	5/27/2023	In progress
Personnel	Training for Seasonal Volunteers	ED/Leads B	First two weeks of season Board called upon as needed to present content	5/26/2023	In progress
Operations	Work Day to prepare buildings for reopening	ED; B Volunteers	Establish work day priorities	6/4/2023	In progress
Event	Community Clean-up	ED	1 st week of June	6/7/2023	In Progress
Operations	Open Redfish Center	ED SPC		6/9/2023	In Progress
Programming	Forum and Lecture Series Bi-weekly June 30-August 25, 2023 Sept. 8? Sept 22 at Community Library	ED FLS Com	January: develop plan, contact speakers February/March: schedule/confirm speakers April: Design program brochure May: Print program brochure/advertise	6/15/2023	In Progress
Outreach	Coordinate summer crew post to social media/blog posts	SPC	Need volunteers to review blogs before posting	6/30/2022	In Progress
Fundraiser	Raffle	ED/Crew B	Determine this year's raffle: 2025 raft trip? Something else?	7/1/2023	
Event	Sawtooth History Day at the Museum	ED Crew		7/22/2023	In Progress
Event	Smoke Bear's Birthday Party	ED/Crew		8/5/2023	
Resource Capacity	2024 Draft Budget NEW DATE!	Fin Comm	Draft to board in August for final approval at October meeting.	8/17/2023	
Event	Salmon Festival	ED/Crew IRU		8/26/2023	In Progress
Event	End-of-Season SNRA Clean-up	ED/SPC Partners	Multi-week event, 3 rd annual – in conjunction with National Lands Day – Partners include NFF, SawSo, PUG, SNRA, ERC, ICL, IRU, ITA +?	9/1/2023	
Operations	Museum Work Days	ED	Complete building and grounds maintenance on historic site	9/6/2023	
Resource Capacity	Approve 2024 Budget NEW DATE!	Fin Comm	Sept. 11 and 24	10/19/2023	
Outreach	Fall Membership Drive Create and distribute Nov. newsletter	ED M&O Com	Board to review + personalized notes at folding party	10/30/2023	

[illegible]

Focus	Tasks	Responsible Person(s)	Q1	Apr	May	Jun	Jul	Aug	Sep	Q4	Progress
Com	Recruit members at all events/outlets	ED/Crew BM	X	X	X	X	X	X	X	X	
Com	Assign coordinators, plan, organize events	ED/Crew	X	X	X	X	X	X	X	X	
Com	Manage website/keep updated	ED/Crew M&O Com	X	X	X	X	X	X	X	X	
Education	Secure operations grant/donation to operate Redfish Center next FY	ED	X	X	X				X	X	
Partnership	Work with FS Staff to ensure successful year (new, SNRA; Kathy Atchley C/T)	ED/BM	X	X	X	X	X	X	X	X	
Partnership	Cooperate with Sawtooth NRA efforts to improve effectiveness of HQ and SRS reception areas	ED/BM	X	X	X	X	X	X	X	X	
Partnership	Attend FS Department lead meeting: work with SNRA to identify information they want SIHA to focus on during the field season	ED	X	X							
Partnership	Develop relating programs/exhibits as requested by SNRA	ED/Crew				X	X	X	X		
Partnership	Work with SNRA to find housing for Lead/Naturalists/Museum crew	ED	X	X	X						
Preserve	Maintain collection records and input new donations acquisitions at the Stanley Museum	ED/MD	X	X	X	X	X	X	X	X	
Preserve	Conduct, transcribe, upload oral histories	Oral	X	X	X	X	X	X	X	X	
Preserve	Create new exhibit in rotating museum case	MD/ED				X	X	X	X		
Training	Conduct training for SIHA/FS staff on how to market SIHA materials and make sales JUNE + as needed	BM				X					

2023 Committees

Committee	Members (C) indicates Committee Chair Executive Director sits on every committee	Notes
Education	Bernie Hartz, Terry Clark, Roland Miller	
Executive	President (C), Vice-President, Treasurer, Secretary, Past President/Appointed Director	
Finance	Treasurer (C), Business Manager, Stewart Wilder	Prepares annual budget
FLS	Gary Gadwa, Jenny MacNichol, Ed Cannady, Stewart Wilder, Amelia Jones, Becky Obletz, Paul Hill	Meets Dec/Jan each year to begin planning for the next season
Gallery		
Historic Preservation	Gary Gadwa, Terry Clark, Stewart Wilder, Roland Miller, Liesl Scherthanner	
Major Donors		
Membership & Outreach	Caitlin Straubinger (C), Liesl Scherthanner, Stewart Wilder, Erica Cole, Hannah Fake	Reviews emails to members, annual newsletter, ID Gives, etc.
Oral History	Gary Gadwa (C), Becky Obletz, Stewart Wilder	Schedules and carries out oral histories.
Plaque/Dedications ad hoc	Bernie Hartz, Gary Gadwa	
Board Recruitment	Stewart Wilder, Terry Clark, Liesl Scherthanner, Jenny MacNichol, Gary Gadwa, Becky Obletz	Works to fill vacant director positions.
Ad Hoc Salmon Committee	Stewart Wilder, Ed Cannady, Paul Hill, Gary Gadwa, Terry Clark, Caitlin Straubinger	
Strategic Planning	Jenny MacNichol, Terry Clark, Liesl Scherthanner, Gary Gadwa, Stewart Wilder, Bernie Hartz, Roland Miller	
Center for the Sawtooths	Stewart Wilder, Terry Clark, Liesl Scherthanner, Jenny MacNichol, Becky Obletz, Gary Gadwa	

Color Legend:	Code
Completed	
Working on it!	
Not in progress	
Legend:	
Board	B
Executive Committee	Ex
Finance Committee	Fin
Executive Director	ED
Business Manager	BM
Summer Programs Coordinator	SPC
Museum Docent	MD
Oral History Committee	OHC
Membership & Outreach Committee	M&O
Other Committees:	Code
Education Committee	Edu
FLS Committee	FLS
Gallery Committee	Gal
Historic Preservation Committee	Hist
Major Donors Committee	MjD
Plaque/Dedications ad hoc Committee	Plaq
Board Recruitment Committee	Recru
Salmon ad hoc Committee	Salm
Strategic Planning Committee	Strat
Center for the Sawtooths Committee	CeSaw