



**POSITION TITLE:** NATURALIST

**TIME COMMITMENT:** Full-time/seasonal; May 22, 2025 – August 25, 2025  
(Preference given to candidates who are available to work through September 15. Flexible end date and potential to work weekends through September 29)

**EMPLOYER:** Sawtooth Interpretive and Historical Association (SIHA)

**EMPLOYER'S MISSION:** The Sawtooth Interpretive and Historical Association's mission is to protect and advance the natural and cultural history of Idaho's Sawtooth and Salmon River Country through preservation and education. We manage 2 SNRA properties: the Redfish Visitor Center & Gallery and the Stanley Museum. SIHA is a non-profit 501(c)(3) association. For more about the Association please visit [www.discoverawtooth.org](http://www.discoverawtooth.org).

**LOCATION:** The Sawtooth National Recreation Area (SNRA) encompasses 756,000 acres of rugged and beautiful land that is open for your exploration and enjoyment. We are located in the small town of Stanley, Idaho, right in the heart of wild Idaho. This stunning landscape inspires quiet introspection and observation and offers unlimited opportunities for hiking, fishing, mountain biking, camping, boating, and many other recreational activities. Mailing address: Sawtooth Association, P.O. Box 75, Stanley, ID 83278.

**POSITION SUMMARY:** Naturalists provide interpretive services, including Junior Ranger programs, ranger talks, patio talks, discovery stations, and evening programs to visitors of all ages to the Sawtooth National Recreation Area. They create interpretive displays and answer visitor questions from behind the desk at the Redfish Visitor Center & Gallery. Naturalists staff trailhead portals where they interact with public land users before they hit the trail, teaching Leave-No-Trace principles and providing area information. Naturalists co-coordinate one SIHA special event. Most often, naturalists are the faces representing the Sawtooth National Recreation Area and perhaps the only staff visitors come in contact with. A clean, professional appearance and friendly manner are expected. SIHA is a drug-free workplace. COVID-19 or other unforeseen events may require that SIHA modifies the duties listed below for the health and safety of our naturalists, our community, and our visitors.

**GENERAL RESPONSIBILITIES:**

- Attend and participate in training sessions/seminars.
- Research, develop, and present specialized interpretive programs relevant to the visiting public of the Sawtooth NRA, including but not limited to, Junior Ranger activities, discovery stations, Ranger talks, patio talks, boat tours, and evening programs. Locations may include the Redfish Center, Stanley Lake, the Stanley Museum, or other venues. Assess and modify programs as necessary.
- Document/record programs so others, including volunteers, can present them at a future date.
- Observe peer programs and provide feedback.
- Meet with the coordinator monthly to review programs.
- Research and create educational brochures that complement the Junior Ranger program, blog posts for the SIHA website, social media posts, and interpretive exhibits to be displayed at the Redfish Center or the Stanley Museum.

- Engage campers and visitors around Redfish Lake through field contacts and traveling interpretation.
- Provide information about the area and trip planning assistance at the Redfish Center and Stanley Museum. Provide area information, trail conditions, Leave-No-Trace principles, and Wilderness regulations to visitors at trailheads throughout the Sawtooth National Recreation Area.
- Assist with sales of SIHA books and related items at the Redfish Visitor Center and Stanley Museum.
- Co-coordinate one SIHA event (assigned at beginning of season). “Blueprints” for each event are available. Events include Smokey Bear’s Birthday Party and the Sawtooth Salmon Festival.
- Advertise for SIHA events on a regular basis (creating and posting fliers, social media outlets such as Facebook, Instagram, and blogs, and word-of-mouth).
- Participate in SIHA community events focused on providing education on natural and cultural resources and environmental awareness.
- Assist in selling raffle tickets for our yearly fundraiser.
- Attend Forum & Lecture Series Friday evenings.
- Participate in outreach to develop and maintain partnerships.
- Complete SIHA paperwork accurately and on time (time sheets, program number records, etc.).
- Participate in daily, weekly, and seasonal cleaning/maintenance procedures to keep everything in working order. This includes seasonal opening and closing duties.
- Other duties, as assigned.

**PREFERRED QUALIFICATIONS:**

- Have an enthusiastic, friendly, people-oriented personality.
- Hold a degree in, be currently pursuing studies in, or have equivalent experience in natural or cultural resources, interpretation, education, history, environmental sciences, biology, anthropology, recreation or related fields.
- Self-motivation and flexibility are required. Be resourceful, reflective, and mature in the work environment.
- Have the ability to work effectively on a team as well as alone.
- Demonstrate good communication skills, both orally and in writing. Must be comfortable with public speaking.
- Physical ability to stand for extended hours at a time.
- Be able to walk/hike two miles and lift, at minimum, 20 pounds.
- Have basic knowledge of interpretive techniques.
- Possess valid state driver’s license; have access to a personal vehicle.
- Knowledge of POS systems, Google Suite, Canva, and social media platforms, or willingness to learn.
- Be willing to work some evenings and weekends.
- Be comfortable living and working in a remote location.
- Have a commitment to the mission of the Sawtooth Association!

**TRAINING:** The Sawtooth Association will provide training for the naturalist regarding interpretation, natural & cultural history of the Sawtooth NRA, and SIHA’s mission, partners, and policies. If possible the Sawtooth National Recreation Area will include the naturalists in their annual seasonal employee orientation (covering safety, community, policy issues, etc.).

**SUPERVISION AND MENTORING:** While naturalists work at the various visitor facilities, they will be supervised/trained in specific site protocols by the Summer Programs Coordinator. SIHA leadership will ensure adequate training is provided. The SIHA Summer Programs Coordinator will provide feedback on interpretive programs/displays throughout the summer and meet with naturalists monthly to ensure professional development.

**BENEFITS INCLUDE:**

- \$12/hour
- Shared housing is provided free of charge at the Stanley Ranger Station compound or the Sawtooth Valley Work Center.
  - Housing includes utilities (water, electric, sewer, garbage).
  - Housing units are furnished and include appliances and basic kitchenware.
  - Valued at ~\$600/month (typical rental costs in Stanley range from \$500-\$1100).
- Personal vehicle mileage is reimbursed (at \$0.55/mile) for project work (NOT including traveling to and from work).
- 2 days off (these two days will be scheduled together but will not be Saturday & Sunday (i.e. days off may be Monday & Tuesday or Wednesday & Thursday, etc.).
- A half-hour lunch is scheduled each day.
- SIHA polo shirts, sun shirt, jacket, and name tag will be provided. PPE is provided including face masks, hand sanitizer, and other items to keep naturalists safe on the job.
- Supplies and project materials are provided.
- Biweekly professional development lectures.
- Feedback regarding interpretive programs and development.
- SIHA membership and 20% discount on full priced SIHA bookstore items.
- A beautiful location for a seasonal position!

**TO APPLY:** Email cover letter, resume, and contact information for 3 professional/academic references to [hire@discoversawtooth.org](mailto:hire@discoversawtooth.org).

**APPLICATION DEADLINE:** Rolling, open until filled. Priority consideration will be given to applicants who submit a complete application no later than February 5, 2025 at 11:59 PM.

SIHA is an equal opportunity employer.